GREETINGS SISTERS & BROTHERS

Happy New Year! As we begin the new year, there is much to be optimistic about for our Membership. We expect to be as busy this year (if not more) than in 2016. With the new year, we have a new Executive Board. I’d like to welcome Kenny Farrell to his new position of President of Local 399. Kenny serves as a Trustee during our first term and now assumes the responsibilities that Wes Ponsford oversaw. Armando Santana, our Shop Steward at Fox and Calvin McDowell, our Shop Steward at Quixote, have joined the Executive Board as our new Trustees. I welcome their input and look forward to working even more closely with them during this term.

Sadly, for myself and the staff, our co-worker Jack Fisher decided to retire late last year. Although we miss “Captain” Jack, we know he’s out in the world making a difference as he’s always done throughout his life. Jack cares deeply about our Union, but more importantly, he cares about its’ people, our Members. I’m so proud to have had the opportunity to work with Jack, learn from his experience and put it into practice on a daily basis. Although Jack isn’t here every day, his spirit and commitment to our Members has rubbed off on each and every staff member here at the Local. Please look for the article on Brother Jack in this Newsreel. Happy retirement Jack!

I am happy to report we have ratified our Commercial contracts for both Drivers and Location Scout/Managers. We ratified the agreements at a specially called ratification meeting on January 8, 2017. As always, our priorities were clear, get good wage increases, strengthen and expand coverage of covered benefits and equipment for the Make a Wish Film Foundation. Take a look at the article in this Newsreel. I think you’ll see what a difference volunteering can make on the lives of others.

We also ratified the agreement covering the Make a Wish Teamster and IATSE Member’s homes to help out people who are disabled or ill. You can also volunteer time at the Motion Picture Home to give a helping hand to the folks who live out there. I encourage all our Members to contribute to MPTF if you can. I can think of no better charity than one that supports our community. If you have any questions about the MPTF Foundation, what services are available to you or how to get involved or make a donation please go to their website at: www.mptf.com or call them at: 855-760-6783 or email them at: info@mptf.com.

CSATF will be requiring refresh training for drivers in the A and A2 classes for all classifications that are required to take them. You can take them online but remember that in order to receive your $20.00 stipend for each class, you must take the online courses when you’re off of work. If you choose to take the courses during work hours, you can but you will not receive your $20.00 stipend. Please make certain that you are up to date on your safety training because you will be removed from the roster until such time as you take your required classes. This is most important for our Group 2 and Group 3 Drivers. If the 2’s and 3’s miss their training timeline, it will take them longer to become a Group 1 as the time is tolled until you have completed the required training. I’d like to thank Lance Cherni et and every one of our Members who volunteered their time and equipment for the Make a Wish Film Foundation. Take a look at the article in this Newsreel, I think you’ll see what a difference volunteering can make on the lives of others.

Fraternally, Steve Dayan
It’s hardly making his film, his way.” Lamison notes of Conti. “It was really about getting his story and his acting experience that included a screening of his previous short film ‘Franklin, Tomahawk’ on the big screen at the Samuel Goldwyn Theatre, and a surprise visit by the cast and crew. “I was there for the first time in my life, and I was in awe of the audience,” Lamison said. “It was a very special moment.”

Some enterprising talent didn’t wait until Thanksgiving to give back. Filmmakers Sam Raimi, Catherine Hardwicke and Tadd Miel mix joined Johnny Depp, David Lynch, J.K. Simmons, Lauren Dean, Penelope Ann Miller, Richard Chamberlain, Jared Pettitjohn, Chad Colman, Peggy Sue and Eddie Mannion to help make a dream film project come alive for Anthony Conti, a 16-year-old who is facing stage IV adrenocortical cancer.

Make a Film Foundation is a nonprofit launched in 2007 by Tamika Lamison (who also works as a research assistant in the Education Department at the Academy of Motion Picture Arts and Sciences) that grants films for children with serious or life-threatening medical conditions—collaborated with Conti to set the film script on the ground and hardy alive.

Lamison and her team of one, along with the help of the information from the talent who generously donated their time.

“Anthony is an alchemist—there was magic happening all around the set,” Conti wrote in an email informing her that Conti had become a part of his life and his film.

RELEVANT INDUSTRY ARTICLES FROM TOP ENTERTAINMENT SOURCES

Lamison an email informing her that Conti had discovered Make a Film Foundation on his own, eventually reaching out to request a copy of one of the short films projects, which he then showed to the filmmakers. “It was like a magic trick,” Lamison said. “He was so excited to see them in action. We were so proud to be a part of his world.

In addition to Hoffs and Eilh, the 2017-2022 International Brotherhood of Teamsters Officers have made innumerable contributions, beginning, organizing and political action.

“2017 will be a watershed year for Teamsters and for this nation,” Hall said. “The Teamsters Union will continue to be a force for change and will lead our nation in efforts to improve the lives of working people.

INTERNATIONAL BROTHERHOOD OF TEAMSTERS GENERAL ELECTORAL RESULTS

WASHINGTON, D.C. (AP) — The American Federation of State, County and Municipal Employees, the largest union in the United States, endorsed President Barack Obama for re-election Monday.

The union, which represents about 1.5 million workers in the public sector, said it had been considering endorsing Obama since last summer when the president announced his plans to seek a second term.

Fifteen labor leaders from around the country spoke at a news conference in support of Obama.

“Barack Obama is a leader who understands the needs of workers and families,” said AFSCME President Lee Saunders.

“AFSCME is proud to stand with President Obama as he fights to keep the economy on track and to ensure that workers can get a fair shake in the recovery,” Saunders added.

The union also endorsed Vice President Joe Biden for re-election and called for Congress to pass measures to create jobs and improve the economy.

“President Obama’s innovative and bold vision is the best way to achieve these goals, and we look forward to working with him to ensure that the American Dream is within reach for all of our citizens,” Saunders said.

The endorsement comes as the campaign season heats up. Obama is expected to formally announce his re-election campaign on Thursday.

INTERNATIONAL SECRETARY-TREASURER TAMMY LAMISON

Tammy Lamison, the international secretary-treasurer of the International Brotherhood of Teamsters, has been named to the board of directors of the Make A Film Foundation.

Lamison, a former schoolteacher, was elected to the position at the union’s annual convention in Las Vegas last month.

“I am thrilled to have been named to this prestigious group of leaders,” she said in a statement.

Lamison, who sits on the board of the Academy of Motion Picture Arts and Sciences, has been involved in the film industry for more than a decade.

“I am honored to be part of this important organization,” she said. “I am excited to help support the work of this organization and look forward to working with the talented and visionary team at Make A Film Foundation.”

The foundation was founded in 2008 by Lamison and her husband, Michael Lamison.

The foundation provides grants to filmmakers and film students to help them make their dreams a reality.

“I am so grateful to Tammy for her dedication and support to Make A Film Foundation,” said Michael Lamison.

“I am so glad that Tammy is now part of our team.”

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“I am so glad that Tammy is now part of our team.”
TEAMSTERS LOCAL 399 EXECUTIVE BOARD
2017-2019

On January 1st our New Executive board was sworn into office to serve the Membership for the next 3-year term. We want to take a moment to thank Wes Fonard and Chris Self for their tireless support of the Membership on the Execu- tive Board these past 3-years. Our Members have big shoes to fill. We are excited to introduce to our Membership a new slate of leaders and are fortunate to have two very well respected and trusted individuals to serve as your new Trustees. Wes Fonard and Chris Self will remain on the Executive Board as Trustees. We have provided an overview of their qualifications and the commitment the Board Members have expressed in being part of our Executive Board. Each Executive Board Member can be trusted to protect the best inter- ests of our Members and work towards moving our local further into the future, creating new jobs opportunities, protecting our 300% KAL, and working tirelessly to preserve and grow our great Union. We are looking forward to another busy year fighting for our Members and ensuring our industry’s thriving in California.

Secretory-Treasurer
Steve Dayan

Steve Dayan began his career as a Cin- ema Picture Industry in 1978 and has worked continuously in it ever since. Steve joined to call it quits when he was 40 years old. Steve has been a Member of Local 399 for 31 years. He has filled the roles of Location Manager, Business Agent, Organizer and now Secretary-Treasurer. Steve is proud to serve as the Trustee for our membership. Steve has been a member of Local 399’s Executive Board for over 25 years. As a member of the E-Board for the past 3 years I am excited about the growth and di- rection this local has taken. I look forward to serving this membership for the next 3 years as Local 399 President and welcome our 2 new E-Board members.

President
Kenny Farrell

Kenny Farrell is a third-generation team- ster who has been a Teamster for 32 years. The first 11 years as a Member of Teamsters Local 25 in Boston, and the last 21 years as a Member of Local 399.

Kenny has worked as a Captain and a Driver on both foreign and domestic productions and has formed strong relationships with leaders, Members and Members across the nation. Kenny was appointed as a Local 399 Business Agent earlier this year and now represents NBC, HBO, ABC, Studios, Studio Services, Wacom, Warner Brothers Alternative, Universal Studios (and Studio Alternate). He has also served as a Trustee on the Executive Board since 2014, was an Alternate Delegate at the IBT International Convention and also serves as a Delegate for the UFCW County Feder- ation of Labor.

“As a member of the E-Board for the past 3 years I am excited about the growth and di- rection this local has taken. I look forward to serving this membership for the next 3 years as Local 399 President and welcome our 2 new E-Board members.”

Trustee
Armando Santana
Armando is a sec- ond-generation Team- ster. He’s a group one and a hard-core Teamster. Armando was Fox for the last 38 years. Armando has a family with a long trad- ition of Union Mem- ber. He is proud and honored to be of service to his Union and our Members. I’m excited, honored and ready to serve as a Trustee and on the Executive Board for our members of Local 399.

Trustee
Calvin McDowell
Calvin began his career in the film industry in 1984 working in Commercial and Adver- tisements. He joined Local 399 in 2013. Calvin became the first African American Trustee in 1994 and has served on the Executive Board since 2014. He has served as the Alternate Delegate at the IBT International Convention and also serves as a Delegate for the UFCW County Feder- ation of Labor.

“Being a member of the Executive Board has been a true privilege. It’s a responsibility for every member of the board to work together and set forth policies which affect every member of Local 399. Protection on the job or securing a future and benefits for our family. Being on the Casting Directors and Casting Associates committee has provided a unique view of how valuable a union can be. I look forward to another term on the E-Board and being involved in our con- tinued growth and solidarity.”

Trustee
Rose Falcon
Rose Falcon began her career in the Motion Picture Industry in 1975 at IBS (now Warner Brothers). Rose began working in the Casting Office in 1981, serving as a Trustee in 1989, making her a 38-year Member, with 41 years in the Industry. Rose is proud to be a Dispatcher in the Call Board for 7 years. Rose has been on the Executive Board as a Casting Director for 14 years. Calvin has a hardworking Union Member who abides by our By-laws and helps other to un- derstand the opportunity to better their lives in their career and beyond.

Calvin is a hardworking Union Member who abides by our By-laws and helps other to un- derstand the opportunity to better their lives in their career and beyond. Calvin is a Member of the Local 399 Black Caucus and represented Local 399 at the annual Confer- ence for the past 3 years has been outstanding.”

Trustee
Gary M. Zuckerbrod
Gary has been a Member of the Casting commu- nity over 30 years. Beginning his career working for Chack Frest Productions and EMI television, Gary has become a location Manager. As a Location Manager for 28 years, he worked on every commercial Scout/Manager agreement with Tom O’Donnell, Principal Officer of Teamsters Local 399 (and Tour) Alternate. He has also served as Chairman of the Basic Crafts for many years as a Member of Teamsters Local 399.

Gary has represented Local 399 at the IBT Conferences. Steve also served as Chairman of the IBT Delegate Convention since 2011. Steve has served in the following capacities:

• Chairman of the Basic Crafts
• Director on the Motion Picture Trust Funds
• Vice President of the California State Federation of labor
• Vice President of the L.A. County Federation of labor

“I am very proud to serve as the Recording Secretary for the Local on the Members First Executive Board. What I have observed that the last 3 years of the E-Board meetings, they have been outstanding.”

Contract Services Administration Trust Fund (CSATF) and CSATTF, including Safety Pass, moved to a new virtual platform next door to our pre- vious location (telephone num- bers remain the same). The new address is: 2710 Winona Avenue, Burbank, CA 91504. Take care of all of your CSATF/CSATTF needs in one convenient location.

If you’d like to update your Form I-9, bring your original, unexpired address is: 2710 Winona Avenue, Burbank, CA 91504. Take care of all of your CSATF/CSATTF needs in one convenient location.

If you have any questions please contact 818-847-0040. Will I receive a stipend for Refresher Training?

You will not be in compliance with Safety Pass training requirements, which will cause suspension from the Industry Experience Roster (if applicable) and may make you ineligible for Position/Per- manent. Non-compliance is identified with a red flag on the Online Roster. After the timeline deadline, you may still complete your Refresher Training and, upon successful completion of all required Safety Pass courses, your sta- tus will reflect on the Online Roster as in compliant (white background). Can I take courses online?

Some Safety Pass courses are available online. Please visit www.csatf.org, select “Learning Resources” and “On-Line Registration”. Click here for On-Line Registration, log in, choose your courses and earn your credit. How will my employer know if I have completed Refresher Training?

Your employer may check your status in real time. For more information, visit www.csatf.org to view current course schedules and check your Safety Pass training timeline.

Refresher Training- Frequently Asked Questions for reference:

1. What is Refresher Training? Refresher Training is a negotiated requirement to retest required Safety Pass courses on a periodic basis.

2. Why is Refresher Training necessary? If you have completed your initial training, frequent retesting is necessary to keep all industry professionals a critical priority of the motion picture and television industry. Industry unions and producers understand the value of quality training be- cause they agreed that maintaining current knowledge of industry-related safety practices is important. Refresher Training is a requirement to retest required Safety Pass courses on a periodic basis. At this time, the Local 399 Classifications are required to retest “A” and “A2”.

Classifications: All
Timeline: March 1, 2016 to July 31, 2017
Prior to the beginning of the timeline, an advance notice will be sent to each classified individual approximately 6 days before the inception of their timeline. Individuals will be provided with additional notices when their future Refresher Training timelines expire. It is important that you keep CSATF/Safety Pass informed of your contact information. Please call 818-847-0040 to confirm your address is current.

Visit www.csatf.org for more information.

December 2016

SAFETY PASS

SAFETY PASS, a department of Contract Services Administration Trust Fund (CSATF), is rolling out Refresher Training of General Safety to all Production Members. CSATF, as a result of the motion picture and television industry, and works hard to make decisions that are in the best interest of our Members and work towards moving our our Executive Board to be guiding our mem- bers through it.”

C H A I R M A N OF THE B A S I C C R A F T S

Gary M. Zuckerbrod

Gary was born in the city of the City’s industry and our Executive Board to be guiding our mem-bers through it.”

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Gary M. Zuckerbrod
We’ve been “Ham and Egging” it for a while now. Whenever he gets a job he recommends me or when I get a job, he recommends me. We’ve stayed together, which is rare in this biz today. Usually you work with people and then you don’t see them for 10 years, and when you do, you don’t have a chance to figure out what the show was or if it was a good experience. The people in this biz are like family and they know where you are. You can call them and they’ll be there for you.

When our show got picked up it was called “Mist.” We’ve worked with a lot of the same people for a long time. People like us know each other and we work together. It’s a lot of fun working with people you like and who like you.

Jeffery T. Spellman and I have known each other for over 20 years,” says Transportation Coordinator Greg Van Dyke.

“We’ve been there for the long haul. Greg Van Dyke, have been there for the long haul. Location Managers Jeffrey T. Spellman and Walter Roshetski, as well as Transportation Coordinator Greg Van Dyke, have been there for the long haul. All these people are familiar with each other and they are comfortable working with each other. They have worked together on many shows and they know each other’s strengths and weaknesses.

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With a heart of gold and a quick sense of humor, Local 399 immediately got a job at Lockheed for the Vietnam during his time in the service, Jack immediately got a job at Lockheed and eventually picking up Union gigs and getting my days. While picking up more work in the Entertainment Industry, Jack was also working as a master prototype machinist for Tinstar Manufacturing. Through Jack started working in the Entertainment Industry in 1970, it wasn’t until 1995 that Jack got his 30 days and was able to join Local 399. “I had two main interests, I wanted to continue my work in the film business and wanted to live as a master machinist working aircraft work. And that is exactly what I did. I set up a whole machine shop in my garage and did manufacturing and repairs when I wasn’t working on set. Once I decided I wanted to work full-time in film, I was able to get my days immediately because of all the friends I had worked from then over the years.”

It didn’t take long for Jack Fisher’s reputation of being a hardworking rank-and-file Member and an advocate for all of his Union Sisters and Brothers. He was elected the Shop Steward at Paramount. “I attribute a lot of my training and knowledge of the industry to former Business Agents and long-time friends Milt Carroll and Randy Prinsen. They have always been there for me and taught me how to succeed in the industry. But, more importantly, they taught me how to be the best service and respect our Members.”

Jack served as a Shop Steward at Paramount until he took the position of Business Agent in 2014. “It was tough to leave Paramount, however, I took the offer because I thought I would be able to better represent and help out our Members. That’s the most important part.”

Over the three years, Jack served as a Business Agent, he handled all of our white paper contracts. Captain Jack truly went above and beyond for the Membership. If a Member had any issues finding work, personal matters, or needed advice, Members knew Captain Jack was the man to call. When asked what his favorite part about being a Business Agent was, Jack replied, “Easy. Helping our Members. It was a natural step to move from Shop Steward to a Business Agent because I have always been so passionate about helping our Members. I was there for Members when no one else was regardless if it was to understand their contract or help them with family or personal matters. I am proud to say I have made some real-ly wonderful friends from my time as a Business Agent.”

Jack mentioned that Business Agent Ernie Baran- zuz will be taking over most of his hands in the upcoming year. “There is a time Transtar. I am proud to leave my work in his hands and trust he can handle not just the contracts but also the care and concern for our Members. He will also be helping to continue the Veteran’s Program that I worked to form.” The Veteran’s Program seeks to help Veteran’s looking for work in the Entertainment Industry and eventually picking up work on weekends and night shifts working as a 4th Electrician on Television with over the years.”

Asaad-Brian Mike Gillan of CULBISTIC 3D scanned Translators Local 399 & The Biscuit logo for the presentation of autographs honoring the contributions of the 2017 Car Show.

News for the 399er Retirement Community

2017 RETIREE REUNION IN LAS VEGAS

After a wonderful Retiree Reunion on November 17th, we are excited to announce we have even bigger and better plans for the Retiree Reunion 2017!

CONTINUED ON PAGE 10
There are many things that happened in the last quarter but two that stand out are: the November elections and the holiday season. Those two events are the leading cause of seasonal stress and can be challenging for people to handle. However, it's important to remember that the holidays are a time for celebration and togetherness. By taking care of ourselves and those around us, we can make the most of the season and enjoy the company of others.

What do you feel has been the biggest challenge in the last quarter?

Our immediate focus is on the Entertainment Industry. We're working to ensure that individuals and families have access to the care they need. We're also working to improve our services and programs to better meet the needs of our members.

Information provided in this article can be found on the MPTF Foundation website: www.mptf.com

Next Month's Deadline: December 1

The MPTF Foundation is here for you! A year of giving back to the entertainment industry!

Ways to get involved: If you are involved or interested in volunteering or making a donation to MPTF, you can do so by visiting the MPTF Foundation website: www.mptf.com.
March 5, 2017

CHP CLASS
This class will be hosted by the CHP and will consist of Interstate and Intrastate logging as well as Motor Vehicle Regulations.
RSVP by emailing Chris Sell: csell@ht399.org

Where: Pickwick Gardens
When: 9AM

March 12th, 2017

DISPATCHER TRAINING CLASS
Enhancing the skills needed to support production companies as well as abide by DOT rules and regulations and understand the contract and how it affects the Members.
RSVP by emailing Lindsay Dougherty: ldougherty@ht399.org

Where: Union Hall “B” Building
4747 Vineland Avenue
North Hollywood, CA 91602
When: 9AM-11AM

March 31st, 2017 – DEADLINE TO APPLY
THE JAMES R. HOFFA SCHOLARSHIP
MEMORIAL FUND APPLICATIONS

Now Available, Application for the 2016-2017 James R. Hoffa Memorial Scholarship Fund
2017 Training and Vocational Scholarship
Application Deadline Friday, March 31st, 2017
The James R. Hoffa Memorial Scholarship Fund is an independent organization established and registered as a tax-exempt entity under Section 501(c)(3) of the Internal Revenue Code. The Fund is established solely to provide scholarships to the child or dependent of a member of the International Brotherhood of Teamsters, and contributions to the Fund are deductible as charitable contributions to the extent permitted by law. In addition, we have initiated a Training and Vocational Programs scholarship. Similar to the Academic Scholarship, applicants must be the son, daughter or financial dependent of a Teamster member (including BLET, BMWED and GCC members). The training and vocational programs must be related to work in a Teamster-represented industry, class or craft.
If your son or daughter wishes to apply for either Scholarship please head to: http://www.jrhmsf.org to download an application. Please read each application carefully to ensure you are applying for the correct scholarship fund and are eligible to apply. If you have any questions please email: scholarship@teamster.org. Teamsters consider all applicants without regard to race, religion, gender, disability, or any other legally protected status.

Friday, April 14th
26TH ANNUAL RALPH CLARE GOLF TOURNAMENT
Our tournament always sells out, so don’t wait too long.
First pay, first play!
Call 818-985-7374 or email: office@ht399.org to register.
The Pacific Palms Resort Hotel which is located on the property is offering discounted room rates at $155 plus tax for a Deluxe Room. To reserve a room at this rate, call 1-800-524-4557 and mention “Teamster Local 399 Golf Tournament”.

Where: Industry Hills Country Club
1 Industry Hills Parkway
City of Industry, CA 91744
When: Registration: 6AM

April 23rd, 2017
2ND GENERAL MEMBERSHIP MEETING OF 2017
ALL MEMBERS – Please plan to attend our 2nd General Membership Meeting of the year.
For any additional questions please contact: office@ht399.org

Where: Pickwick Gardens
When: 8AM

EVENTS

ANNOUNCEMENTS

- We now have printed “Black Book” Agreements available at the Union Hall.
- Reminder regarding Permits: Given the number of New Media productions currently taking place, Teamsters Local 399 would like to remind Members that because New Media productions are not covered by the “Black Book”, Permits working on New Media productions do not count towards their 30 Days. However, Benefits & Wages do apply. Local 399 will do everything we can to assist those individuals in getting their 30 Days on Traditional Productions if, and only if, we are into Permits.
- Coordinators and Captains please remember to include Chef / Drivers on your run-downs. We have many vendors that support the industry that we are seeking to organize in the coming months.
- Reminder to ALL MEMBERS – Drivers, Casting Directors, Wranglers, Trainers and Location Managers please remember to call in ALL your shows. All Transportation Coordinators and Captains are to send in daily rundowns to the Callboard everyday.
- Remember to check your roster status with CSATF. If you are not listed on the roster in good-standing you are not eligible to work and could be at risk of losing pension benefits, health benefits and days towards your seniority.
- There is always a Business Agent available over the weekend. If you have any issues when the office is closed please contact: (818) 397-2311.
- Always fill out a logbook even if your employer doesn’t require it. Fines for not carrying a logbook and violations could add up to thousands of dollars. The front office at the Local has free logbooks. This is especially critical for the drivers on Commercials since the productions don’t always comply with the Federal Motor Carrier Administration (FMCSA).
- Please remember the safety guidelines and report anything you feel might be unsafe to the Production and or Local 399.

RETIREES
- Local 399 would like to take a moment to recognize the hard work put forth by the Members listed below. Our most recent retirees have devoted years of service to this Local and we cannot thank them enough for their dedication to our Teamster family. We wish them the best of luck in their next chapter and appreciate their contribution to the tradition and legacy of Teamsters Local 399.

Armand Antonelli
Katherine Brumby
Thomas Cozza
Robert Decker
Don Iwanaga
John Jones
William Lacazo
Bart McCarthy
James Norton
Mary Parks
Rafael Rivas
Mario Simon

OBITUARIES
- Local 399 extends our heartfelt condolences for those Members that have passed since April 2016. To those that have lost a Father, Mother, sibling, spouse, child or friend, Local 399 mourns the loss with you. The memory of these Members will not be forgotten:

John Archer
Thomas Brown
Garrett Brumby
Charles Elwell
Glen Garner
Buck Holland
Robert Maharis
Doug Miller
Joseph Schultz
Kenneth Schwartz
Howard Small

ht399.org

CONNECT WITH US
Never miss a dues payment, Membership gathering or important information again! Sign up for direct email updates at: