It has been tremendously busy this first quarter. We have been into permits during this Pilot season and the remainder of the year looks like we will be busier than we’ve been in the last decade. The staff here at the Local remains incredibly busy and focused on addressing your concerns.

I want to welcome Kenny Farnell and Ernie Barazza to the staff. They are already making a difference in the lives of our members. They will both help in contract enforcement, organizing and, most importantly, representing you. They have been out meeting with our members so if you see them on set, please take a moment to meet them, talk with them and express your concerns.

I’m pleased to say that the Leo T. Reed Scholarship fund is up and running. The Fund allocates up to ten $2,500.00 scholarships for the children of our Members. You can find the application and more information on our website at: www.ht399.org. We will be hosting another Car Show this summer so check out our website for updates. We are proud to be hosting the annual IBT Women’s Caucus in Hollywood this September. We will be starting a New Member Orientation Class to educate and help new Members navigate CSATF, MPIPHP and what’s expected of them from the IBT. Lastly, we will be offering our Mobile Website Application that will allow for you to register or remove yourself from work, check what Grouping we’re into and update your personal information, all from your smartphone.

specifically targeted New Media productions. We have been extremely successful in organizing New Media to Episodic or even Basic wage rates and working conditions by basing our rates on the budgets of those productions. One thing we will never do is negotiate less than MOW terms and conditions for New Media.

We struck Black Hand Cinema this past month and, while we were unsuccessful in getting a contract, we made it extremely difficult for them to get their work done! We will continue to attempt to organize Black Hand Cinema and ask all of our members to please let us know if they’re contacted for work by this company. I’d like to thank all of our members for coming out and supporting Local 399 during this authorized and sanctioned strike. We have accomplished so much but I know there is still much more work ahead for the staff. I also know some of you may be impatient that we have not managed to do what you think we should. I ask that you continue to engage with us, hold us accountable for our actions and give us your suggestions for how we can improve the lives and working conditions for our membership. I promise you that we will do our part to ensure you the best representation possible!

Fraternally, Steve Dayan
HOLLYWOOD REMEMBERS KEN HOWARD
VETERAN OF TV, FILM AND STAGE

By Deadline Hollywood as Published on: March 24th

KEN HOWARD, a veteran of both stage and screen, passed away on March 24, 2016, at the age of 71. His death came as a shock to many in Hollywood, who remembered him as a dedicated union advocate and a beloved colleague.

STEVE DAYAN, WGA West President, paid tribute to Howard’s contributions to the guild and the industry. “Ken was a tireless advocate for social justice, for his union and for its members. He was a fitting tribute to his commitment to improving the lives of actors, broadcasters and recording artists that he was the first president of the United SAG-AFTRA. He will be missed as a leader and as a friend to us all.”

“Ken was a wonderful actor, a skilled activist, and a consummate professional,” added BETTY BUCKLEY, who starred with Howard in the Tony-winning musical “1776.” “He was a unifier whose hard work and contributions will be enjoyed by everyone in the industry, the labor community, and the world at large.”

“Ken was a unifier whose hard work and contributions will be enjoyed by everyone in the industry, the labor community, and the world at large.”

The motion picture picture buzz

Ken Howard

THE ALLIANCE OF MOTION PICTURE AND TELEVISION PRODUCERS

IATSE

Gabrielle Carteris, SAG-AFTRA President

Acting President

Ken was an inspirational leader and an incredible asset to SAG-AFTRA for his family and for everyone who knew him. He was a light that never dimmed and was completely devoted to the membership. He led us through tumultuous times and set our union on a steady course of excellence. We will forever be in his debt.

JOSEPH WILLIAMS, SAG-AFTRA Foundation President

Having known Ken Howard for over 30 years and worked with him as an actor and as a member of our Foundation Board, I would like to express how deeply we will feel his loss. Ken did great work all his life — as an actor, as president of our union, and for our Foundation. For more than four years, Ken served on our Board as an outspoken advocate for the emergency assistance, catastrophic health fund and scholarship programs for union members and their families in need of a helping hand. He was also an ardent supporter of the Foundation’s free professional programs which help union members build their careers and develop their craft. Ken attended many Foundation fundraisers, events and meetings in order to support the mission and work of the SAG-AFTRA Foundation. He did all this on his own time, without compensation or fanfare, to be of service to his fellow union members. On behalf of our entire Board, staff, and the union performers we serve every day, we extend our heartfelt condolences to Ken’s wife Linda and his entire family.

BETTY BUCKLEY, HOWARD’S CO-STAR IN TONY-WINNING MUSICAL 1776

A wonderful actor and lovely person, Ken was my first Broadway leading man. I pledged my husband, his wife to his late wife, Thomas Jefferson in 1776. It was my Broadway debut, and our first scene together featured a lengthy on-stage kiss. Benjamin Franklin had sent me, Jefferson’s bride, to assist him with his writer’s block while attempting to write the Declaration of Independence. And I had never kissed anyone onstage, and I fell pretty much in love with the fact that Ken was six feet six and a half-inches tall. And I was not. He will be greatly missed. My heart goes out to his wife Linda Fettius Howard.”

MPAA CHAIRMAN AND CEO CHRIS DODD

“It was deeply sorrowing to learn about the passing of Ken Howard, a friend, gifted actor, and steadfast champion for creativity and artistic rights. On the screen, his talent was radiant and unforgettable. And as a leader, Ken was a unifier whose hard work and contributions will be enjoyed by many in the creative community for years to come.”

THE 2016 DELEGATE ELECTION RESULTS ARE IN!

Each Local must run an Election to determine who will be the Delegates representing their Local at the Convention in June of 2016. Once at the Convention, Delegates will be expected to vote on any changes to the Constitution. Then all the rank and file Members from every Local around the country will vote to determine who will take office.

Delegates will act as representatives of their Local and will be expected to preserve and develop relationships with our Sisters and Brothers across the country.

Our 2016 Delegate Election results can be found below. The individuals listed will travel to Las Vegas at the end of June to attend the 2016 Delegate Convention.

STEVE DAYAN ..................915
WES PONSFORD ..................805
ED DUFFY ..........................954
RON SCHWAB ......................828
ROSIE FALCON ......................950
MITCH MASONER ..................317
GENE ALFORD ......................285
MARLO HELLERSTEIN ................236
LINDSAY DOUGHERTY ............First Alternate by White Ballot
KENNY FARNELL .................Second Alternate by White Ballot

Thanks again to all the Members that voted.
The Ice-Road Truckers

By Matthew Knepler

"The Fast and the Furious" raced onto screens in 2011 and never looked back.

The film franchise had simple beginnings. It was a teen car chase film for Universal Studios and pulled in over $1.5 billion dollars in worldwide box office. That box office total was enough to make "Fast 7" the sixth top-grossing movie of all time, just below Marvel’s "The Avengers" and just above "Avengers: Age of Ultron."

The seventh film was difficult to complete due to the death of main character Paul Walker in a tragic off production car accident. While the film was finished with the help of computer graphics, many people...
Once a year the Membership gets together for the Annual Ralph Clare Golf Tournament. This year 35 foursomes competed against fellow Members for trophies, prizes and, of course, bragging rights.

Last year’s Golf Tournament took place at Brookside Golf Course in Pasadena. Office Manager and Golf Tournament Organizer Greg Karson changed the location once again this year to a new location: Kentwood Country Club. Karson takes pride in this event and is always looking for the perfect spot for the annual golf gathering.

Transamerica Local 399 would like to thank our Sponsors for their support and awesome gifts that were donated for our annual raffle: Galpin Ford for the chance to win a Mustang at Hole 8, Law Offices of Gilbert & Taraschuk, Harris Press, Bruce Entertainment, Abi Dental, BHEW Mark Flynn, Law Offices of Gordon & Edlestein, LLP and Delta Dental.

“Our Members have a great time at this event. It’s great to see people relaxed and having fun. I’d like to thank everyone who came out to play!” said Secretary-Treasurer Steve Dayan.

Three different categories are used in order to keep the competition fair: Eagle, Birdie, and Par, and awards were given to the 1st place team in each category.

We would like to congratulate the following teams/Members for their great showing at this year’s Ralph Clare Tournament!

**FIRST PLACE EAGLE WINNERS**


**FIRST PLACE BIRDIE WINNERS**

First Place Birdie Winner: James Ivanovich, Juan Pineda, Mark Bailey, Kevin Tighe, Warner Bros.-Alternate, and Universal Studio - Alternate.

**FIRST PLACE PAR WINNERS**

First Place Par Winner: Mike Moreno, Rodrigo Dorame, Ron Poniewaz, Billy Myers.

We want to thank all the Members that participated and made this year’s tournament so great! To check out all the photos from the day, head to our Teamsters Local 399 Facebook page.

**OTHER BIG WINNERS OF THE DAY:**

**PUTTING CONTEST WINNER**

Bill Puliti

**LONGEST DRIVE, WOMEN (hole #14)**

Jen Anderson

**LONGEST DRIVE, MEN (hole #18)**

Brad Weburt

**STRAIGHTEST DRIVE (hole #13)**

Mark Hailey

**CLOSEST TO THE PIN (hole #9)**

Dan Renuente

**CLOSEST TO THE PIN (hole #14)**

Clark Shafer

**CLOSEST TO THE PIN (hole #15)**

Greg Nutt

**CLOSEST TO THE PIN (hole #17)**

Dave Tiller

Local 399 is pleased to welcome our newest Business Agent, Kenny Farnell! Kenny’s experience and commitment to excellence makes him a great addition to our team. Having spent many years working alongside his Sisters and Brothers as a Driver and Captain, Kenny is prepared to tackle any and all issues at hand.

Kenny Farnell is a 3rd-generation Teamster who has been a Member for 35 years. He has served as a Member of Transamerica Local 25 in Boston and the last 20 years as a Member of Local 399. Kenny has worked as a Captain and Driver on both regional and domestic productions and has forged relationships with Teamster Locals and Members across the nation. He very much looks forward to working with our Membership in his new role of Business Agent.

Secretary-Treasurer Steve Dayan had this to say about Kenny’s new role as Local 399 Business Agent: “Kenny has served as a Trustee on our Executive Board since 2014. He is articulate, intelligent and is committed to making a difference in the lives of our members. I am very happy to have Kenny on our Team.”

Kenny will be representing Disney, HBO, ABC Studios, Studia Services, Warner Bros.-Alternate, and Universal Studio - Alternate.

**MOBILE WEBSITE HAS ARRIVED!**

Each and every day we strive to find new ways to support our Members by implementing more effective and time saving methods. That being said, we are very excited to announce the Launch of our new Mobile Website!

For years, our Call Board has been in dire need of a technological reboot to keep up with our Members fast-paced lifestyle and give them the best tools to succeed and thrive in their Craft. Our new integrated Mobile Website system will now allow our Members to quickly take care of tasks such as updating information, downloading show sheets, making themselves available and unavailable, as well as giving them a hub of resources at their fingertips.

Our Call Board staff will still be available to assist you with any and all Dispatching needs, however this is a great way to give and get information immediately and on your own time. A tutorial will soon be available on our website: www.ht399.org.

Get started by filling out a registration form on our website! It’s fast and easy - Simply head to www.ht399.org/callboard-system-signup! Upon signing up you will get an email with your personal login information and the next steps regarding how to best utilize the new Mobile Website. We will be sharing regular updates with new added features and easy-to-understand overviews of the systems capabilities.

Our thanks go out to Call Board Supervisor Dan Canamar who has been working extremely hard to launch this new system for the Membership.

Our Call Board staff will still be available to assist you with any and all Dispatching needs, however this is a great way to give and get information immediately and on your own time. A tutorial will soon be available on our website: www.ht399.org.

Get started by filling out a registration form on our website! It’s fast and easy - Simply head to www.ht399.org/callboard-system-signup! Upon signing up you will get an email with your personal login information and the next steps regarding how to best utilize the new Mobile Website. We will be sharing regular updates with new added features and easy-to-understand overviews of the systems capabilities.

Our thanks go out to Call Board Supervisor Dan Canamar who has been working extremely hard to launch this new system for the Membership.
I was filming a Disney Feature “The Emperor’s New Groove” in Brazil, and “Ruby Cairo” in Mexico, Germany, Greece and Egypt. In total, Marder has worked in 14 foreign countries and 22 U.S. cities.

Q: What made you want to write this book?

In the early sixties I was a guitar player and lead singer in a rock and roll band. The group worked the local clubs in and around Southern California, cut a few demo records and, like a thousand other others, chased the dream. Unfortunately, the only constant in the music business is that bands breakup. Gary, our piano player, quit the group the day before we had a gig playing for the Young Republican Club. I was desperate, I needed a fourth guy immediately.

Jerry our drummer taught music for the Young Republican Club, and lead singer in a rock and roll band. I announced to the crowd the next song we were going to play was “Louie Louie.” A buzz ripped through the audience.

Gene Schwartz and me. Gene is the only constant in the music business is that bands breakup. Gary, our piano player, quit the group the day before we had a gig playing for the Young Republican Club. I was desperate, I needed a fourth guy immediately.

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This page contains multiple sections with different topics. Here is a breakdown of the content:

1. **A & A**
   - **Q&A with Steve Dayan**
   - Secretary-Treasurer
   - **Q&Aseries**
   - **Have a question you would like to see answered in our next Newsreel? Email: amy@ht399.org.**

2. **MP/IP PHP Retirement Seminar is Happening AGAIN!**
   - Last June, Teamsters Local 399 hosted the first Retirement Seminar in conjunction with MPIPHP. The Seminar proved so successful we are planning to host another one on Saturday May 14th.
   - Members of all ages should be preparing for retirement. In order to retire with peace of mind, you should understand your Pension and Health benefits and how to best utilize those resources for a comfortable and secure retirement.
   - One great aspect of this Seminar is that you are encouraged to attend the workshop with your spouse and/or partner. This allows you and your loved one to build a plan together that works for your lifestyle.
   - **Official Seminar Name: “What You Should Know and How to Prepare for Retirement”**
   - The topics that will be covered include:
     - Surviving Spouse Coverage
     - Coordination Of Benefits
     - Retiree Health Insurance
     - Benefit Changes Upon Retirement
     - Pension Plan
     - Vesting Qualification Requirements
     - Benefit Types
     - Disability Pension
     - Death Benefit
     - Working After Retirement/Benefit Suspension
     - Individual Account Plan
   - Please RSVP to CSSELL@HT399.org or call (818) 622-3317 if interested in attending.
   - More information will be emailed to all who express interest in the class.

   **Date:** Saturday, May 14th
   **Time:** 10AM
   **Location:** Pickwick Gardens

   **FOR GRADUATING HIGH SCHOOL SENIORS**

   Teamsters Local 399 is proud to announce the formation of the Leo T. Reed Scholarship Fund. The Scholarship program is intended to assist Graduating High School Seniors embarking on their first year of college.

   We will be awarding $2,500 to 10 selected graduating High School Seniors. You must be a child of a Teamsters Local 399 Member to apply. To apply, stop by the Union Hall to pick up an application. You can also find a .pdf copy of the application at www.ht399.org.

   Please mail application to:
   Teamsters Local 399
   Leo T. Reed Scholarship Fund
   4747 Vineland Avenue
   North Hollywood, CA 91602

   Children of Teamsters Union Office Employees or Executive Board Members are NOT Eligible.

   STUDENTS: YOU MUST fill out all information requested. YOU MUST print clearly.
   Please be sure to enclose the following with your application:
   1. An original ‘head shot’ photograph of yourself (No Paper Copies)
   2. Your official High School Transcripts through the 2015 Fall Semester

   **APPLICATION DEADLINE: May 31st, 2016**

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**What do you feel has been the biggest accomplishment in the past Quarter?**
- I’m very proud of the mobile application that will be rolled out to our Membership in May. We beta-tested this first quarter to make sure it was working properly. The App will allow you to make yourself available or unavailable and will automatically update your availability lists. You also be able to check what Group you’re currently in and update your personal information right from your smartphone or online.

**What do you feel has been the biggest challenge in the past Quarter?**
- Making certain the Delegate Election was handled properly and that the Union conducted the election as transparently as possible. I’d also like to thank all of those who took the time to vote.

**What was the reasoning for adding two new Business Agents to the Staff and how do you think they will serve the Membership?**
- Our Members are working more today than they have in years. Our staff needs to keep pace with the current work levels so that we can enforce our contracts and deliver the representation our members expect from us. Emrie Buaraza will help us organize more productions in Commercials, Features and Television while Kenny Farnell will cover more facilities like Disney, Commercials, Features and Television while Kenney Farnell will cover more facilities like Disney.

**What is the purpose of the New Member Orientation Class? What benefit do you see for your Membership?**
- Many of our Members have told us that they don’t feel like they’re structured in place for new Members to understand what it really takes to be a good Union Member. The purpose of the New Member Orientation Class is to instill new Members with pride as Local 399 while educating them about their responsibilities to the Union and the Union’s responsibility to them. I believe a bit of knowledge will make these Members have a better sense of their place in Local 399 and what we expect from them. Knowledge is power and the better educated we are as a body, the better off we all are collectively.

**Why was the Leo T. Reed Scholarship Fund formed?**
- I really want to empower the children of our Membership. What better way than to help them with their college tuition? Student debt is out of control and this is one way we can contribute to the quality of their lives. It also demonstrates to our industry (and others) that being in a Union provides tangible benefits that go beyond wage rates and benefits. I also knew that this was important to Leo Reed and I felt this was a good way to recognize him for all he did for Local 399 throughout his career.

**How do you feel about the Delegate Election?**
- I’m thankful to the Membership for putting their trust in us. We continue to work hard for our members and we all look forward to participating in the 2016 convention.

**Why should our Members be concerned about New Media Productions?**
- We must make certain we organize and keep New Media Production Unionized. Our industry is constantly changing and evolving and we as an organization must do the same. If we were to sit back and do nothing to organize between “New Media” and traditional production is one clear example. Just like with New Media work, we must not get complacent. It’s important that the Employees know that when we say something, we mean it. The Employees need to know we will strike to protect and expand our jurisdiction. If they think we’re not serious about organizing they will attempt to do more non-Union work. We will continue to do this company and make their work more difficult. We cost them quite a bit of money on the day we struck them. We will continue to disrupt their filming activities until they recognize the value our Members bring to the table.

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**Official Seminar Name:** “What You Should Know and How to Prepare for Retirement”

**Date:** Saturday, May 14th
**Time:** 10AM
**Location:** Pickwick Gardens

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Please be sure to enclose the following with your application:
1. An original ‘head shot’ photograph of yourself (No Paper Copies)
2. Your official High School Transcripts through the 2015 Fall Semester

**APPLICATION DEADLINE: May 31st, 2016**
OSHA SAFETY RIGHTS OF WORKERS

OSHA guarantees workers the right to a safe and healthful workplace. However, what you need to know goes deeper than this one line and many people do not understand their rights or their responsibilities of the employer. This seminar will examine safety in the workplace and give you a better understanding of your rights and what to do when you feel you are being placed in a hazardous situation.

This seminar is open to all workers in the Entertainment Industry, so please help us spread the word!

When: 2PM-5PM
Where: Local 80
2520 West Olive Ave
Burbank, CA

May 14th, 2016
MPIPHP RETIREMENT SEMINAR

What you should know and how to prepare for retirement!

This event is open to ALL MEMBERS and their significant others or spouses. Must RSVP with number attending to Business Agent Chris Sell via email csell@ht399.org or call (818) 432 - 3317.

When: 10AM
Where: Pickwick Gardens, Burbank

May 17th, 2016
COMMERCIAL DRIVERS MEETING

We are holding a Commercial meeting to discuss upcoming contract negotiations and any other concerns you may have.

Please RSVP to the Call Board at (818) 985 – 7750 if you plan on attending.

When: 7 pm
Where: Pickwick Gardens, 1001 Riverside Drive, Burbank, CA. 91506

June 4th, 2016
SHOP STEWARD TRAINING

Space is limited. Please email Business Agent Lindsay Dougherty, to RSVP: ldougherty@ht399.org

When: TBA
Where: Pickwick Gardens, Burbank

EVENTS

May 1st 2016
OSHA SAFETY RIGHTS OF WORKERS

May 14th, 2016
MPIPHP RETIREMENT SEMINAR

May 17th, 2016
COMMERCIAL DRIVERS MEETING

June 4th, 2016
SHOP STEWARD TRAINING

COMING SOON

NEW MEMBER ORIENTATION CLASS

CAR SHOW 2016

Sign up to receive emails from the Local and connect with our Social Media pages (Facebook, Twitter & Instagram) in order to know when these classes and events are announced.

www.facebook.com/teamsterslocal399
www.twitter.com/teamsterslocal399
www.instagram.com/teamsterslocal399

CONNECT WITH US

Never miss a dues payment, Membership gathering or important information again! Sign up for direct email updates at:
ht399.org

CLICK ON NEWSLETTER SIGNUP

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