I’m happy to report that the Local and our Members have been very busy this summer. As we head into Fall, we should remain busy until the Holiday season thanks to our Tax Incentive Program. As we move into the new year we will be sharing more ways for our Members to get involved in the fight to renew our Television & Feature Tax Incentives in order to keep productions and our Members where they belong – right here in California with their family & friends.

It has been an extremely busy Quarter for our Members outside of work as well. We held our annual Retiree Reunion at The Orleans Hotel in Las Vegas, NV on September 25-27th. More than 170 Retiree’s and guests attended the event. We had a great time thanks to the hard work done by Randy White and Glenn Carter. Thanks to you both for organizing this great event! Local 399 was also represented at the IBT Women’s Conference in San Antonio, TX as well as the Teamsters National Black Caucus Conference in Victoria, British Columbia, Canada. Read more about these three events in the Member Spotlight Section of our Newsreel.

We are excited to announce the renovations to our Union Hall have been completed! We are grateful to the Local 399 Membership for approving the motion to renovate our office space and we would love to give any interested Members a tour! Check out www.ht399.org and our Facebook page for more photos of the renovation.

This past Quarter we asked our Membership to take part in our 2017 General Membership Survey. We want to thank all that took the time to complete our survey and some of the results are published in this Newsreel. If you have any questions, comments, concerns or suggestions, our office is always open to you!

Also includes in this issue of our Quarterly Newsreel, we were excited to celebrate Emmy nominated productions that were filmed right here in Hollywood as well as a major feature that is currently in production, “The Lima Project”. We are grateful for our Feature and Television Tax Incentives that support these productions and more importantly, create good middle class jobs for our Members.

I had the honor of being asked by the Los Angeles County Federation of Labor to be part of a six-person delegation that spent a week visiting China in September. Our delegation consisted of Rusty Hicks Secretary-Treasurer and Priscilla Cheng, Director of Operations for the L.A. Fed, John Acosta, the President of the American Federation of Musicians Local 47, Kent Wong, Director of the UCLA Labor Studies Center and Mindy Chen from the Dolores Huerta Labor Institute. This trip marks the 10th anniversary of exchanges between the Shanghai Municipal Trade Council and the L.A. County Federation of Labor.

The purpose of these exchanges is to deepen the ties between our two countries and to understand issues confronting both labor movements. The Teamsters have many close relationships with Unions around the world recognizing that the corporations we bargain with in the U.S. are global, so we must connect with Union counterparts in other countries to help each other bargain successfully.

We visited with Chinese labor delegations from three cities; Shanghai, Shenzhen and Guangzhou. I learned a lot about how Unions operate in China. There are 200 million to 300 million Unionized workers in China and 90% of public sector workers belong to a Union. In the U.S., that number is 11.4%. Those workers don’t have the right to strike, but they do have a grievance procedure similar to ours. The Union leaders in China really care about their workers and strive to help them by pushing their government to make improvements for workers.

Since there were two members of the delegation representing the film industry, the Shanghai Delegation arranged a visit to Shanghai Studios. The studio was basically the same as any small independent studio lot might be found in Hollywood. To date, there have been a few American-Chinese co-productions that have shot here in Hollywood. China is also the second largest consumer of American film and TV shows in the world with the U.S. being number one. The Chinese love American movies.

That gives me hope that the Chinese will continue to go to the movies which pays residuals into our Plans.

I’m glad the labor movement in Los Angeles is being proactive and progressive in fostering communication that will ultimately benefit workers in both countries. Thank you to the L.A. County Fed for your commitment to bring workers together from around the globe.

Teamsters Local 399 would like to wish you and your family a safe and happy holiday season as we finish out the 2017-year Teamster Strong!
The Teamsters Disaster Relief Fund needs your help in the aftermath of Hurricane Harvey, Irma & Maria that recently devastated parts of the southern U.S., Puerto Rico, and the Caribbean Islands.

The Teamsters Disaster Relief Fund is a charitable 501(c)(3) developed in 1991 to assist Teamster members who have suffered a loss from disasters long after the media has forgotten. The Fund receives donations from local unions and their affiliates and is currently developing a fundraising plan to support efforts in providing relief when disaster strikes.

Through this program, the Teamsters provide needed relief and outreach to our members. A number of our brothers and sisters really need your help and support right now. Your tax-deductible donations will make a difference in the lives of a Teamster family.

Please give generously! Donation checks may be sent to:

Disaster Relief Fund c/o International Brotherhood of Teamsters
25 Louisiana Ave. NW
Washington, DC 20001

You can also make contributions online at
https://tdr.teamster.org/

The 5th annual Made-In-Hollywood Honors’ TV tributes this year celebrated and tabulated the fact that, for 2017, more than half of the Emmy®-nominated shows in nine production categories were made in the same city and state as the Hollywood sign. The award numbers are starting to add up and now the work is coming back to them instead of having to go all over the world to do it. The production of deduction, the tax money from cities, states and countries were offering as lures, may now be losing their greedy charm. Check out the number of series, which have switched their filmmakers and producers, they’re extending back to their hometowns for production. For instance, the 13-member Los Angeles City Council and six top industry guilds and organizations along with 1600 VINE, the building standing on the historic site of California’s Hollywood Brown Derby, have worked to hollywood-ize (something which Hollywood perfected) the long over-due return of motion picture and television production to the town where those arts were first turned into the world’s most popular artistic entertainment. And this year the MIHH sponsors were able to celebrate that the production and the jobs are rushing home. The evidence was the two dozen Emmy®-nominated shows that the MIHH program honored for being nominees were created locally. That happy Emmys® factoid set a MIHH record in that it represents over half of the nominated programs in the nine pertinent production categories. Hollywood, 24, the rest of the world, 21. But who’s keeping score? Well, the MIHH people for one.

Join by fellow MIHH co-sponsors and host Helgenberger and O’Farrell, California Film Commission Chair Amy Lemisch outlines the state’s plans to accelerate the amazing return of production.

Helgenberger and O’Farrell presented the MIHH Tribute to Amy Solomon, for Silicon Valley. In one of the most powerful collaborations of entertainment industry unions and production-related entities, SAG-AFTRA, FilmL.A., the California Film Commission, Tramore Local 399, Film Musicians Secondary Markets Fund, the Producers Guild of America, and 1600 VINE joined the City of Los Angeles’ salute to local productions receiving Oscar® or Emmy® nominations. With this year’s hosting Emmy®-winning star Marg Helgenberger and Los Angeles City Councilmember Mitch O’Farrell co-hosting, the MIHH ceremonies were held just prior to the Oscar® cast on 1600 VINE’s aptly named official MIHH site, the Home to Hollywood Terrace overlooking the entertainment capital from mountains to ocean, the biggest and most utilized location site in the world.

O’Farrell opened the event announcing the day’s big news. The “Made-in-Hollywood-Honors” is recognizing even more shows this year because of increased production in Los Angeles,” he said. “In fact there are 27 percent more Emmy®-nominated shows made in Hollywood and the state of California this year than last. The California tax incentives that went into effect in 2015 are stimulating the local economy, helping families stay together, supporting local businesses, and increasing our tax base which helps to fund basic city services. State bill AB1839 is also helping to reclaim our signature industry. Television production in Los Angeles is once again booming and the world is noticing!” Ms. Helgenberger, a five-time nominee in addition to her Emmy® win, noted that MIHH is that Hollywood maintains the greatest reservoir of creative talent, is that Hollywood maintains the greatest reservoir of creative talent, is that Hollywood maintains the greatest reservoir of creative talent, is that Hollywood maintains the greatest reservoir of creative talent!
**THE LIMA PROJECT**

By Matthew Kusak

**Experiencing the Limits of the Universe from the Comfort of Home**

The Lima Project is the code name for a big budget science fiction film shooting in Los Angeles and around the state of California. The movie is ambitious in scope and scale. Trade magazines have described the movie as an "adapted" adaptation of "Heinlein's Common Sense". This year Hollywood's most famous script writer is taking on the screenwriting challenge. The story follows the adventures of a team of space explorers as they battle against an alien threat to the galaxy's future. The Lima Project is directed by a critically acclaimed director known for his work in the science fiction genre.

The Lima Project is led by a strong production team that includes a talented writer/director and a team of seasoned actors. The cast includes a number of high-profile actors who have received critical acclaim for their performances in previous films. The Lima Project is being shot on location in various parts of Los Angeles, including some of the city's most famous landmarks.

The Lima Project is being produced by a major studio, which has a long history of producing successful science fiction films. The production team is working closely with the city of Los Angeles to ensure that the film is shot in a way that is respectful of the city's history and culture.

The Lima Project is expected to be released in theaters next year, and it is being billed as a must-see film for science fiction fans. With its talented cast and crew, and its ambitious scope, the Lima Project is sure to be a major event in the world of cinema.

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**HERC GIVING BACK TO THEIR CUSTOMERS!**

The Hospitality Entertainment Revenue Center (HERC) has long been recognized for its commitment to giving back to the community. The company is dedicated to supporting local businesses and charitable organizations. This year, HERC continued its tradition of giving back by hosting a special event for its loyal customers.

The event, called "HERC Gives Back to Their Customers," was held in conjunction with National Golf Month. The event was a way for HERC to thank its customers for their dedication to the company and to give back to the community.

The event was held at a local golf course and featured a variety of activities, including a putting contest, a charity auction, and a raffle. The proceeds from the event were donated to local charities, including the American Cancer Society and the United Way.

The event was a huge success, with over 100 guests in attendance. The guests enjoyed a round of golf, followed by a delicious lunch and an afternoon of activities. The event raised over $3,000 for the charities, which was a huge success and that the guests are able to have the very best time at the course.

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THE MEMBERSHIP HAS SPOKEN: 2017 GENERAL MEMBERSHIP SURVEY!

We want to take a moment to thank our Members that took the time to complete our 2017 General Membership Survey! We had almost 600 Members take the survey and provide important feedback to our Administration. Your voice and opinion is important to us. Your involvement in your Union is important to us. We encourage each and every Member to get involved where you can in the business of Local 399. After all, this is your Union and we are here to represent YOU. Below we have highlighted some of the findings from our Survey that we wanted to share. If you have any questions about the information below, please email office@ht399.org.

Overall we are glad to hear that the majority of our Survey participants had a positive view of Local 399. We are always striving to improve our representation to our Membership. If you ever have any questions or suggestions please don’t hesitate to reach out to: amy@ht399.org!

We got some feedback regarding wanting to see more set visits from our Business Agents. As we try to expand our visits please remember that if you ever need a Business Agent to handle a matter on set please call our Field Office and they will direct you to one of our Agents: 818-985-7374. Check out our website to get a better idea of who your Union Representative is based on where you are working: www.ht399.org.

Make sure you are connected with our Communication Channels to see what upcoming classes and trainings are available.

The Motion Picture Industry Pension & Health Plans (MPIPHP) has launched its new website & mobile app.

The MPIPHP website has a new look to make it more functional and user-friendly. Participants can use the site to learn about their benefits, download required forms and pay their premiums. The site is designed to put information that participants need to know at their fingertips. MPIPHP’s mobile app, which can be downloaded on a smartphone or tablet, is designed to allow participants to access information about their benefits. They can use the app to review explanations of benefits, pension and individual account plans’ balances, and their eligibility and enrollment in health coverage. To download the app, go to the App Store on your iPhone or Google Play on your Android Device. Search: MPIPHP or MPI Mobile App. Create a new Account and start using! While participants may have registered previously to use the MyMPILogin feature of the prior version of the website, they will need to register themselves again before they may use the new website & mobile app. Although MPIPHP’s Participant Services Center continues to be available to answer participant questions over the phone, the website and mobile app are available as another source of useful information. You are invited to navigate both of these new tools and we hope you find them helpful.

Head to www.mpiphp.org to learn more.
The Teamsters National Black Caucus hosted another successful event in September this year in Vancouver, British Columbia, Canada. This year's event was held at the Vigilant in Vancouver, and attendees were welcomed by Calvin McDowell & Local 399 Member Philip Quansah. Attendees were also able to meet and network with other members of the Teamsters Union. The event featured workshops and networking opportunities, including panel discussions and one-on-one meetings with representatives from various organizations and companies. Read more about each event below!

**TEAMSTERS NATIONAL BLACK CAUCUS 42ND ANNUAL CONFERENCE**

The Teamsters National Black Caucus hosted another successful event in September this year in Vancouver, British Columbia, Canada. This year's event was held at the Vigilant in Vancouver, and attendees were welcomed by Calvin McDowell & Local 399 Member Philip Quansah. Attendees were also able to meet and network with other members of the Teamsters Union. The event featured workshops and networking opportunities, including panel discussions and one-on-one meetings with representatives from various organizations and companies. Read more about each event below!

**NON-UNION MEMBERS ALIKE ABOUT THE BENEFITS UNIONS PROVIDE, GIVING THEM A VOICE ON THE JOB. CALVIN DISCUSSED THE LEADING ROLE WE AS A UNION CAN PLAY IN FIGHTING BACK AGAINST ANTI-UNION ELECTED OFFICIALS:**

We have seen a decrease in union membership over the years, but the Teamsters have continued to fight for workers' rights and civil rights issues over the years. The history of the Teamsters showcases the ties between workers and their communities and how unions have been able to organize and fight for better wages, working conditions, and benefits for their members. Calvin discussed the leading role we as a union can play in fighting back against anti-Union elected officials.

**THE TEAMSTERS STOOD UP IN TURBULENT TIMES DURING THE CIVIL RIGHTS MOVEMENT TO SAY NO MATTER WHAT RACE, COLOR, COUNTRY, GENERATION REGARDLESS OF WHAT HAPPPENED OUTSIDE OF YOUR UNION, TEAMSTERS WERE STANDING TOGETHER FOR THE STRENGTH OF THE BROTHERS AND SISTERS:**

The Teamsters have a rich history of standing up in turbulent times during the civil rights movement. They have stood up to say no matter what race, color, country, generation regardless of what happened outside of your union, Teamsters were standing together for the strength of the brothers and sisters.

**WOMEN'S DAY AND HONORS CLARA DAY AND OTHERS AS WOMEN OF POWERFUL THAT HAVE IMPACTED OUR UNION:**

This year's theme was powerful Teamster Women that have impacted all the lives of our working people. In particular, a prominent topic at the conference was the need to fight back against anti-Union elected officials and legislation like "right to work." By standing together, Union power to collectively negotiate, industries, we will continue to see a decline in Union membership. Faced with challenges in the current economy, we will be able to increase our chances in the upcoming elections.

The conference concluded with the charge to take back all that we've accomplished in the United States and work towards the idea of a "Teamster Women's Strike Change." The theme perfectly embodied the spirit, speakers, and presentations over the course of the 3-day Conference in September. Teamster Women have always been at the forefront of fighting for women's rights, and this year was no different.

**AM WORKING TOGETHER TO REALIZE THE PROMISE OF WORKFORCE DIVERSITY AND INCLUSION:**

The Teamsters have a commitment to diversity and inclusion, and this year's conference was no different. The conference featured a breakfast, a networking event, and a reception, all focused on diversity and inclusion.

**LOCAL 635 OF CHICAGO LOCAL 635 HAS BEEN LEADING THE STRIKE FOR VIETNAMESE WORKERS IN THE MIDWEST AS VIETNAMESE WORKERS:**

Local 635 of Chicago has been leading the fight for better wages, working conditions, and benefits for their members. They have been working to organize and mobilize in the Chicago area, and this year's conference was an opportunity for Teamster Women to come together and learn from each other.

**WOMEN AT WORK IS NOT A SUGGESTION IT IS A DEMAND:**

The Teamsters Women's Conference proved once again that women are an untapped resource in the labor movement. By working together, we can strengthen our power to negotiate and win for working people.

**WE WANT TO THANK TRUSS, CALVIN MCDOWELL & LOCAL 399 MEMBER PHILIP QUANSAH FOR TAKING THE TIME TO SHARE THEIR EXPERIENCE AT THE 2017 TNBC CONFERENCE. IF YOU WOULD LIKE TO LEARN MORE ABOUT THE TEAMSTERS NATIONAL BLACK CAUCUS:**

We want to thank Truss, Calvin McDowell & Local 399 Member Philip Quansah for taking the time to share their experience at the 2017 TNBC Conference. If you would like to learn more about the Teamsters National Black Caucus, head to www.stlgic.org.

**TEAMSTERS NATIONAL BLACK CAUCUS IN LAS VEGAS!**

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**THE LOCAL 399 RETIREES ARE THE BACKBONE OF OUR LOCAL. OUR CONTRIBUTION TO THE GLORY OF OUR GREAT UNION IS SOMETHING WE CAN'T AND WILL NEVER FORGET. WE HAVE HAD A WONDERFUL TIME CELEBRATING WITH OUR LOCAL 399 RETIREES OF THE RETIREE REUNION IN LAS VEGAS IN SEPTEMBER AT THE ORPHEUM HOTEL. IT WAS A TIME FILLED WITH LAUGHS, REMEMBERING AND RECONNECTING WITH OLD FRIENDS AND CO-WORKERS. OVER 1,000 PEOPLE CAME TO THE RETIREE REUNION – ONE OF THE BIGGEST RETIREE REUNIONS WE HAVE EVER HAD.**

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OCTOBER IS BREAST CANCER AWARENESS MONTH!

This month we want to support our Sisters that have suffered or continue to suffer from this disease as well as the families behind these strong women and men that are diagnosed. Breast Cancer affects 1 in 8 women in the United States and is the most common form of cancer among women. Improvements in early detection and effective treatment have contributed to a 38 percent decline in breast cancer deaths in the U.S. between 1989-2014. We must do more to educate and encourage regular check-ups and to donate to Cancer Research Foundations to support those that have been diagnosed.

This October we have been selling Breast Cancer Awareness T-Shirts & Tank Tops at the Union Hall. Proceeds from these shirts will go to the Saint Jude Medical Center. Learn more about the Saint Jude Medical Center here: www.stjudemedicalcenter.org We will be selling these until we run out, so stop by the Union Hall soon to support our Breast Cancer Fighters everyday, and those family members that have been directly affected by this fight.

ATTENTION RETIREES

We are looking for photos from our Members’ time working in the Industry! If you have photos to share we would love to archive them and share them with our Membership! We want to preserve the history of our Local while also showcasing your hard work and commitment to the Entertainment Industry while you were an active Member.

Email any photos you would like to share to:
amy@ht399.org.
If you have any questions please call the Union Hall at 818-985-7374.
Thank you for your dedication and contribution to Teamsters Local 399!

JOIN US FOR THE LOCAL 399 NEW MEMBER ORIENTATION

Did you just join Teamsters Local 399? Welcome! We encourage both new and seasoned Teamsters to join us on November 12th at Pickwick Gardens for our New Member Orientation Class. This class will give an overview of Teamster & Local 399 History, information about your Union benefits and ways to get and stay involved with the Local. We encourage any Local 399 Member that wants to learn more about how to get the most out of your Union to attend.

Date: Sunday, November 12th
Time: 9am
Location: Pickwick Gardens
1001 W Riverside Dr, Burbank, CA 91506
Head to: www.ht399.org to register for the class.

If you have any questions please email office@ht399.org.
EVENTS

October 2017

BREAST CANCER AWARENESS MONTH

This October we have been selling Breast Cancer Awareness T-Shirts at the Union Hall. Proceeds from these shirts will go to the Saint Jude Medical Center. Learn more about the Saint Jude Medical Center here: www.stjudemedical-center.org. Stop by the Union Hall to purchase a shirt. A photo of the shirt design can be found inside this Newsreel.

November 12th, 2017

NEW MEMBER ORIENTATION

Where: Pickwick Gardens
When: 9am

We encourage both new and seasoned Teamsters to join us on November 12th at Pickwick Gardens for our New Member Orientation Class. This class will give an overview of Teamster & Local 399 History, information about your Union benefits and ways to get and stay involved with the Local. We encourage any Local 399 Member that wants to learn more about how to get the most out of your Union to attend. Head to www.ht399.org to RSVP.

January 21st, 2018

1ST GENERAL MEMBERSHIP MEETING

Where: Pickwick Gardens
When: 8am

This will be the first General Membership Meeting of the New Year. Please plan on attending!

ANNOUNCEMENTS

Our Union Hall renovations are now complete! Check out photos from the Office renovations on our website: www.ht399.org or social media accounts.

Please remember the safety guidelines and report anything you feel might be unsafe to the Production and or Local 399. Download IATSE Local 600 Safety App to report anonymously.

With the CHP doing enhanced enforcement and Commercial Companies choosing to become compliant, it’s important that Drivers remember to carry their current License and Medical Card – consider taking a picture of both.

Coordinators and Captains please remember to include Chef / Drivers on your run-downs. We have many companies that support the industry that we are seeing to organize in the coming months.

If you don’t know about new CDL requirements when renewing your license, go to www.ht399.org.

Interested in fighting back against proposed ‘National Right to Work’ legislation? Stop by the Hall to pick up your anti Right To Work bumper stickers and buttons. Show you’re Union Strong & Proud!

Remember to check your roster status with CSATF. If you are not listed on the roster in good-standing you are not eligible to work and could be at risk of losing pension benefits, health benefits and days towards your seniority.

Always fill out a logbook even if your employer doesn’t require it. Fines for not caring a logbook and violations could add up to thousands of dollars. The front office at the Local has free logbooks. This is especially critical for the drivers on Commercial since the productions don’t believe in complying with the Federal Motor Carrier Administration (FMCSA).

Please continue to notify the callboard if animals are working.

When working on production and you see trailers that where not delivered by Teamsters. (For example, small dressing room trailers) Please call a Union Representative.

There is always a Business Agent available over the weekend. If you have any issues when the office is closed please contact: (818) 397-2131.

GET CONNECTED

Be sure to sign up to receive emails and text messages from the Local and get connected with our Social Media pages (Facebook, Twitter & Instagram) in order to stay up-to-date with information from the Local.

Announcements?

OBITUARIES

Local 399 extends our heartfelt condolences for those Members that have passed since January 2017. To those that have lost a Father, Mother, sibling, spouse, child or friend, Local 399 mourns the loss with you. The memory of these Members will not be forgotten.

Amador Barrios
Harold Davia
Robert Guillory
Pete Hernandez

Klaus Holthaus
Niel Legens-moller
Walter Kaghly

Stephen Smith
George Spicer
Frank Tucker
Greg Vangorder

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CONNECT WITH US

Never miss a dues payment, Membership gathering or important information again! Sign up for direct email updates at:

ht399.org

www.facebook.com/teamsterslocal399
www.twitter.com/teamlocal399
www.ht399.org