I am very happy to announce that we successfully extended the California Film & TV Tax Credit for another 5 years, through June of 2025! I can’t thank our Membership enough for their support in getting the Credit extended. What this means is that we have guaranteed employment for our Members for the next seven years. I'd like to give my heartfelt thanks to everyone who helped make this a reality. The staff worked very hard to get the incentive passed. That is the power of the Labor Movement in action!

Unfortunately, with this good news, there also came some bad news. The Supreme Court ruled in favor of Mark Janus, handing down a decision that will set the Labor Movement back. But we can and MUST fight back. Your voice is needed now more than ever because the strength and power of this Local comes from each and every one of YOU. We are able to bargain better conditions because we bargain together, not by ourselves. “Together we bargain, divided we bag”. We have to actively engage our elected officials and let them know that what matters most to us is protecting working families and their ability to bargain decent health, pension, wages and working conditions for all Americans. We will be asking you to write, phone and march for what we believe are the basic rights of all Americans: to organize and bargain collectively.

The most important thing you can do is actually the easiest - Vote. Vote for leaders and legislation that supports working families, not the wealthy. I'm counting on all of you to help us reach the goal of a better life for working families.

As you already know, all of our major contracts are expiring this year. The negotiations that began in April between the IATSE and the AMPTP have stalled. The main issues for the IA are: increasing contributions to our Pension and Health Plans, New Media (specifically residuals), and improving working conditions. They are working on a better deal for our Members of our great Union. Congratulations to the hard work of our USH Negotiating Committee that included: Jesse Jackson, Frank Duarte, Jim Brightman, Jim Sullivan, Travis Lucan, Renee Molina and Matt Delgado. I’m extremely proud of them and Ernie for their insight, input and solidarity during our negotiations.

I want to welcome our newest Local 399 Brothers - the workers at Quixote Grip & Lighting in Pacoima. These Quixote workers will soon be negotiating their first contract on their path to becoming Members of our great Union. Congratulations to them for standing together!

I want to welcome our newest Local 399 Members - the workers at Quixote Grip & Lighting in Pacoima. These Quixote workers will soon be negotiating their first contract on their path to becoming Members of our great Union. Congratulations to them for standing together!

Read more about the organizing efforts in this Newsreel and remind any Retirees you know about the event. I also hope you're planning to attend our Car & Motorcycle show on August 25th at Woodley Park.

For more information, please see the article in this Newsreel. Congratulations to all of our Leo Reed Scholarship recipients! Please take the time to read what they wrote about growing up in a Teamster family. It reminded me of why I came to work here so many years ago. I’m so proud to belong to this organization and I know the vast majority of our Membership feels the same way.

Lastly, I would like to address a very serious and distressing matter. We’ve had some tragic deaths in our ranks this past year due to mental health issues. I want to remind you all of the great benefits available to you through MPIPHP. If you or a family member are struggling with depression or having suicidal thoughts, I urge you to utilize the mental health benefits available to you. Reach out to someone, there is no shame in asking for help. There is more information in this Newsreel regarding all of the support available to you.

I wish you all a healthy, happy and prosperous summer!

Teamsters Local 399 Secretary-Treasurer

Fraternally, Steve Dayan

Table of Contents:

- Page 3: Leo T. Reed Scholarship Winners Announcement
- Page 4: California Film & TV Tax Incentive Extended in 2020
- Page 7: Big Little Lies Grievance Settlement
- Page 8: Teamsters Local 399 Shop Stewards
- Page 10: mojo vs. VMS: What does it mean for me?
- Page 12: Events, Announcements, Retirees, Obituaries

GREETINGS SISTERS & BROTHERS

I’m happy to report that the Universal Studios Tour group ratified their contract at a specially called meeting on May 8, 2018. Local 399 Business Agent Ernie Ilarraza and I worked very closely with this group to determine the key issues and were able to address many concerns during the negotiations. We got a very good contract thanks to the hard work of our USH Negotiating Committee that included: Jesse Jackson, Frank Duarte, Jim Brightman, Jim Sullivan, Travis Lucan, Renee Molina and Matt Delgado. I’m extremely proud of them and Ernie for their insight, input and solidarity during our negotiations.

I want to welcome our newest Local 399 Brothers - the workers at Quixote Grip & Lighting in Pacoima. These Quixote workers will soon be negotiating their first contract on their path to becoming Members of our great Union. Congratulations to them for standing together!

Read more about the organizing efforts in this Newsreel and remind any Retirees you know about the event. I also hope you’re planning to attend our Car & Motorcycle show on August 25th at Woodley Park.

For more information, please see the article in this Newsreel. Congratulations to all of our Leo Reed Scholarship recipients! Please take the time to read what they wrote about growing up in a Teamster family. It reminded me of why I came to work here so many years ago. I’m so proud to belong to this organization and I know the vast majority of our Membership feels the same way.

Lastly, I would like to address a very serious and distressing matter. We’ve had some tragic deaths in our ranks this past year due to mental health issues. I want to remind you all of the great benefits available to you through MPIPHP. If you or a family member are struggling with depression or having suicidal thoughts, I urge you to utilize the mental health benefits available to you. Reach out to someone, there is no shame in asking for help. There is more information in this Newsreel regarding all of the support available to you.

I wish you all a healthy, happy and prosperous summer!

Fraternally, Steve Dayan

Teamsters Local 399 Secretary-Treasurer
California’s Film and Television Tax Credit Program 2.0 made the announcement Monday, noting that the extended program is starting its fourth year with a total of 15 series leaving for the Golden State, thanks to the incentives.

“Good Girls” is relocating for its second season from Atlanta and is due to a $15.3 million credit. “You” is moving for its second season from New York City and will receive a $6.1 million credit.

Year-four of California’s expanded tax credit program is off to a great start with a pair of releasing TV series and a wave of passage of legislation to extend the program for another five years, said California Film Commission Executive Director Amy Lemieux. “We’re bringing long-term, high-quality jobs in-state as we reaffirm our commitment to high-quality jobs in-state as we reaffirm our commitment to California’s Film and Television Tax Credit Program 2.0 in 2015, a total of 66 television projects have been approved. On June 27, California Gov. Jerry Brown signed an extension of California’s production tax credit program for five years beyond its 2020 expiration with $6.1 billion in credits. Since the extension, the program has helped to relocate a total of 13 series to California, including Amazon’s “Beverly Hills,” FX’s “Legion,” and HBO’s “Ballers.” Feature films covered under the program include Disney’s upcoming “Captain Marvel” and Paramount’s “Transformers” spinoff “Bumblebee.” The commission announced April 9 that it had selected two relatively big-budget films — “Ford v Ferrari” and “Coming 2 America” — as recipients of the production tax credit along with seven other projects for a total of $330 million annually to compete effectively with incentives in New York.

We are happy to announce the winners of our 2018 Leo T. Reed Scholarship Award! We want to first and foremost thank all of our applicants for their very thoughtful and responsive applications. The students that applied made the selection process very difficult. We want to thank the Los Angeles County Federation of Labor for taking the time to review each application and thoughtfully select our 10 winners. We are so proud of each and every one of the students for their dedication to furthering their education after high school. We wish all of our applicants the best of luck on their future academic paths.

We are happy to announce the winners of our 2018 Leo T. Reed Scholarship Award! We want to first and foremost thank all of our applicants for their very thoughtful and responsive applications. The students that applied made the selection process very difficult. We want to thank the Los Angeles County Federation of Labor for taking the time to review each application and thoughtfully select our 10 winners. We are so proud of each and every one of the students for their dedication to furthering their education after high school. We wish all of our applicants the best of luck on their future academic paths.

We are happy to announce the winners of our 2018 Leo T. Reed Scholarship Award! We want to first and foremost thank all of our applicants for their very thoughtful and responsive applications. The students that applied made the selection process very difficult. We want to thank the Los Angeles County Federation of Labor for taking the time to review each application and thoughtfully select our 10 winners. We are so proud of each and every one of the students for their dedication to furthering their education after high school. We wish all of our applicants the best of luck on their future academic paths.

We are happy to announce the winners of our 2018 Leo T. Reed Scholarship Award! We want to first and foremost thank all of our applicants for their very thoughtful and responsive applications. The students that applied made the selection process very difficult. We want to thank the Los Angeles County Federation of Labor for taking the time to review each application and thoughtfully select our 10 winners. We are so proud of each and every one of the students for their dedication to furthering their education after high school. We wish all of our applicants the best of luck on their future academic paths.

We are happy to announce the winners of our 2018 Leo T. Reed Scholarship Award! We want to first and foremost thank all of our applicants for their very thoughtful and responsive applications. The students that applied made the selection process very difficult. We want to thank the Los Angeles County Federation of Labor for taking the time to review each application and thoughtfully select our 10 winners. We are so proud of each and every one of the students for their dedication to furthering their education after high school. We wish all of our applicants the best of luck on their future academic paths.

We are happy to announce the winners of our 2018 Leo T. Reed Scholarship Award! We want to first and foremost thank all of our applicants for their very thoughtful and responsive applications. The students that applied made the selection process very difficult. We want to thank the Los Angeles County Federation of Labor for taking the time to review each application and thoughtfully select our 10 winners. We are so proud of each and every one of the students for their dedication to furthering their education after high school. We wish all of our applicants the best of luck on their future academic paths.

We are happy to announce the winners of our 2018 Leo T. Reed Scholarship Award! We want to first and foremost thank all of our applicants for their very thoughtful and responsive applications. The students that applied made the selection process very difficult. We want to thank the Los Angeles County Federation of Labor for taking the time to review each application and thoughtfully select our 10 winners. We are so proud of each and every one of the students for their dedication to furthering their education after high school. We wish all of our applicants the best of luck on their future academic paths.
It has been a busy Quarter in regards to our California Film & Television Tax Incentives. On June 27th Governor Jerry Brown officially signed the California Film & Television Tax Incentives. On June 27th, Governor Jerry Brown officially signed the California Film & Television Tax Incentives. This win for the Motion Picture Industry was famously fought for, mostly behind the scenes, for over a year by our dedicated Entertainment Union Coalition comprised of all International Brotherhood of Teamsters Local 399, California IA422 Council (CIC), Director Guild of America (DGA), IATSE Local 724 and SAG AFTRA. Countless strategic meetings, trips to Sacramento, and the mobilizing of our collective Memberships, encouraging Members to share their stories, is what afforded us the opportunity to see the Film & TV Tax Incentive extended prior to its expiration in 2020. Knowing the nature and economics of our Industry, the Entertainment Union Coalition determined it was imperative to get an extension for the tax incentive long before its expiration. Produces plan where to take their productions long before anyone is hired on as cast. That said, guaranteeing our tax incentive was, more than ever before, a competitive option to shoot, with the promise of many more successful employment opportunities. More important than producers having a sense of fairly and security in California as the heart of the Entertainment Industry, is the assurance of work to our Members and their families. An important variable in a competitive world, is the assurance that the production and tax incentive supports the professional and their families. This win, for better or worse, Motion Picture Industry professionals is a perfect example of what happens when someone speaks up, and their story is heard. The film was the recent miniseries, following the original novel's ending and the season 2 in March of 2018. It was a lot of fun and I was proud that I could help ensure that the show was able to take home some extra cash for their much-deserved efforts on such a highly acclaimed show. We have the opportunity to continue working on season 2. Our Members are able to enjoy the extra cash this summer. It has been a busy Quarter in regards to our California Film & Television Tax Incentives. On June 27th, Governor Jerry Brown officially signed the California Film & Television Tax Incentives. On June 27th, Governor Jerry Brown officially signed the California Film & Television Tax Incentives. This win for the Motion Picture Industry was famously fought for, mostly behind the scenes, for over a year by our dedicated Entertainment Union Coalition comprised of all International Brotherhood of Teamsters Local 399, California IA422 Council (CIC), Director Guild of America (DGA), IATSE Local 724 and SAG AFTRA. Countless strategic meetings, trips to Sacramento, and the mobilizing of our collective Memberships, encouraging Members to share their stories, is what afforded us the opportunity to see the Film & TV Tax Incentive extended prior to its expiration in 2020. Knowing the nature and economics of our Industry, the Entertainment Union Coalition determined it was imperative to get an extension for the tax incentive long before its expiration. Produces plan where to take their productions long before anyone is hired on as cast. That said, guaranteeing our tax incentive was, more than ever before, a competitive option to shoot, with the promise of many more successful employment opportunities. More important than producers having a sense of fairly and security in California as the heart of the Entertainment Industry, is the assurance of work to our Members and their families. An important variable in a competitive world, is the assurance that the production and tax incentive supports the professional and their families. This win, for better or worse, Motion Picture Industry professionals is a perfect example of what happens when someone speaks up, and their story is heard. The film was the recent miniseries, following the original novel’s ending and the season 2 in March of 2018. It was a lot of fun and I was proud that I could help ensure that the show was able to take home some extra cash for their much-deserved efforts on such a highly acclaimed show. We have the opportunity to continue working on season 2. Our Members are able to enjoy the extra cash this summer. It has been a busy Quarter in regards to our California Film & Television Tax Incentives. On June 27th, Governor Jerry Brown officially signed the California Film & Television Tax Incentives. On June 27th, Governor Jerry Brown officially signed the California Film & Television Tax Incentives. This win for the Motion Picture Industry was famously fought for, mostly behind the scenes, for over a year by our dedicated Entertainment Union Coalition comprised of all International Brotherhood of Teamsters Local 399, California IA422 Council (CIC), Director Guild of America (DGA), IATSE Local 724 and SAG AFTRA. Countless strategic meetings, trips to Sacramento, and the mobilizing of our collective Memberships, encouraging Members to share their stories, is what afforded us the opportunity to see the Film & TV Tax Incentive extended prior to its expiration in 2020. Knowing the nature and economics of our Industry, the Entertainment Union Coalition determined it was imperative to get an extension for the tax incentive long before its expiration. Produces plan where to take their productions long before anyone is hired on as cast. That said, guaranteeing our tax incentive was, more than ever before, a competitive option to shoot, with the promise of many more successful employment opportunities. More important than producers having a sense of fairly and security in California as the heart of the Entertainment Industry, is the assurance of work to our Members and their families. An important variable in a competitive world, is the assurance that the production and tax incentive supports the professional and their families. This win, for better or worse, Motion Picture Industry professionals is a perfect example of what happens when someone speaks up, and their story is heard. The film was the recent miniseries, following the original novel’s ending and the season 2 in March of 2018. It was a lot of fun and I was proud that I could help ensure that the show was able to take home some extra cash for their much-deserved efforts on such a highly acclaimed show. We have the opportunity to continue working on season 2. Our Members are able to enjoy the extra cash this summer.

I see no reason for our entertainment union coalition to take their productions long before anyone is hired on as cast. That said, guaranteeing our tax incentive was, more than ever before, a competitive option to shoot, with the promise of many more successful employment opportunities. More important than producers having a sense of fairly and security in California as the heart of the Entertainment Industry, is the assurance of work to our Members and their families. An important variable in a competitive world, is the assurance that the production and tax incentive supports the professional and their families. This win, for better or worse, Motion Picture Industry professionals is a perfect example of what happens when someone speaks up, and their story is heard. The film was the recent miniseries, following the original novel’s ending and the season 2 in March of 2018. It was a lot of fun and I was proud that I could help ensure that the show was able to take home some extra cash for their much-deserved efforts on such a highly acclaimed show. We have the opportunity to continue working on season 2. Our Members are able to enjoy the extra cash this summer.

I was very grateful for. Outside of the direct jobs that the tax incentive has benefitted them and their families. Their Members at home and also took home numerous Golden Globe Awards. The powerhouse cast is comprised of big names such as Nicole Kidman, Reese Witherspoon and Shailene Woodley. The storyline closely follows the lives of 3 mothers tangled in their own emotional turmoil surrounded by their close friends and acquaintances in an affluent community in Monterey, California. The show tackles themes of emotional and physical abuse and centers around a murder investigation. The first season of this show was so small a feat to produce, with many of our Local 399 Drivers and Location Professionals working on the production. The story also takes us through Southern California, Los Angeles and Monterey to help tell the story of the show’s characters’ lives. What was originally intended to be a one time mini-series, following the original novel’s plot line, began filming season 2 in March of 2018. It has been reported that the cast enjoyed working together on the production so much so that they continued the storyline past the novel’s ending and the premiere of the second season. This month, 2018 with the addition of stars, Dayan and Kellee Stuart. With the first season, we were able to enjoy the extra cash this summer. It has been a busy Quarter in regards to our California Film & Television Tax Incentives. On June 27th, Governor Jerry Brown officially signed the California Film & Television Tax Incentives. On June 27th, Governor Jerry Brown officially signed the California Film & Television Tax Incentives. This win for the Motion Picture Industry was famously fought for, mostly behind the scenes, for over a year by our dedicated Entertainment Union Coalition comprised of all International Brotherhood of Teamsters Local 399, California IA422 Council (CIC), Director Guild of America (DGA), IATSE Local 724 and SAG AFTRA. Countless strategic meetings, trips to Sacramento, and the mobilizing of our collective Memberships, encouraging Members to share their stories, is what afforded us the opportunity to see the Film & TV Tax Incentive extended prior to its expiration in 2020. Knowing the nature and economics of our Industry, the Entertainment Union Coalition determined it was imperative to get an extension for the tax incentive long before its expiration. Produces plan where to take their productions long before anyone is hired on as cast. That said, guaranteeing our tax incentive was, more than ever before, a competitive option to shoot, with the promise of many more successful employment opportunities. More important than producers having a sense of fairly and security in California as the heart of the Entertainment Industry, is the assurance of work to our Members and their families. An important variable in a competitive world, is the assurance that the production and tax incentive supports the professional and their families. This win, for better or worse, Motion Picture Industry professionals is a perfect example of what happens when someone speaks up, and their story is heard. The film was the recent miniseries, following the original novel’s ending and the season 2 in March of 2018. It was a lot of fun and I was proud that I could help ensure that the show was able to take home some extra cash for their much-deserved efforts on such a highly acclaimed show. We have the opportunity to continue working on season 2. Our Members are able to enjoy the extra cash this summer.
The job of a Union Shop Steward is one of the most challenging, rewarding and important jobs in our Union. Shop Stewards at any Local are on the front lines of our fight for working people and their families to develop a strong and active Union.

Shop Stewards have an enormous impact on our Members’ respect and trust in the Union. Stewards are also the one Union person Members see most often at work. In the eyes of many Members, a Shop Steward is the Union. A Local 399 Shop Steward, more than any other Union leader or activist, has the opportunity to energize and mobilize the source of our Union’s greatest strength: our Membership.

Stewards take on a number of roles in the Union, providing leadership in the workplace; organizing co-workers to take collective action; communicating with workers, Union leaders and management; and representing Members. Shop Stewards take an active role in engaging the Membership – a vital role because Member involvement in Union activities and Union actions creates Union power. A strong Union is better equipped to protect workers’ rights and fight for improvements in wages, hours, and working conditions including quality of life on the job.

We take great pride in our Local 399 Stewards and are grateful for all they do for our Membership. At a training we held for our Members, we discussed the importance of the visibility of our Shop Stewards to the Membership. Since many of our Members rarely work at the same production place; organizing co-workers to take collective action; communicating with workers, Union leaders and management; and representing Members. Shop Stewards take an active role in engaging the Membership – a vital role because Member involvement in Union activities and Union actions creates Union power. A strong Union is better equipped to protect workers’ rights and fight for improvements in wages, hours, and working conditions including quality of life on the job.

We take great pride in our Local 399 Stewards and are grateful for all they do for our Membership. At a training we held for our Members, we discussed the importance of the visibility of our Shop Stewards to the Membership. Since many of our Members rarely work at the same production place; organizing co-workers to take collective action; communicating with workers, Union leaders and management; and representing Members. Shop Stewards take an active role in engaging the Membership – a vital role because Member involvement in Union activities and Union actions creates Union power. A strong Union is better equipped to protect workers’ rights and fight for improvements in wages, hours, and working conditions including quality of life on the job.
WHAT DOES IT MEAN FOR ME?
Entire Entertainment Industry and our Members who live in the labor friendly state of California, a National Right-to-Work bill would affect the ability of Unions of their ability to support pro-worker legislation such as:

- Higher infant mortality rates
- More illnesses and deaths in the workplace
- Fewer dues paying Members in our Local would weaken our ability to lobby for pro-worker legislation, such as our Film & TV Tax Incentive, and reduce the services and support the efforts of Unions that are fighting for fair wages and working conditions. The grip of it, making their organizing efforts more difficult. Because we know that when working people stand together, amazing victories are achieved. We need our Members to stand together with working people. If you believe you have signed up for emails but have not received the most up-to-date information for your upcoming contract cycle, please contact Business Agent Ernie Barraza at ernie.barraza@teamsters.org.

WHAT ARE SOME WAYS TO STAND WITH WORKING PEOPLE?
1. Issue a statement condemning the Janus decision and supporting the work Unions do to build strong communities in California. Join us on social media to support Unions using the hashtag #JanusvsAFSCME.
2. Follow our Teamsters Local 399 social media channels (
Facebook, Twitter & Instagram) for updates regarding how working people are standing together with Teamsters to fight back and win for all working people and families. Also, if you are not receiving our email or text message updates from us, make sure to sign up here: www.399.org/member-protect-connected/
3. Sign a Teamsters Local 399 Solidarity Card (Coming Soon) We will be able to give our members Solidarity Drive to show that no matter what at-tacks come at Teamsters Local 399 Members in the coming months, we choose Union and will stand together in the fight for higher wages, great bene-fits and better working conditions. Stay tuned for more information.

WHAT IS RIGHT-TO-WORK?
"Right-to-Work" for as long as it is more commonly known in the Labor Movement, is an attempt by wealthy CEO's and corporations to foist their own agenda upon the expense of working people by making the collection of fair share fees, or dues, unconstitutional. The law allows for some people to benefit from Union contracts, services, and representational activities without paying anything. Over time this sort of structure weakens Unions, denies solidarity and works against working people across the board.

Proposers of the legislation claim that it prevents workers from being "forced" to join Unions, however rob workers of their choice. "Right-to-Work" for less legislation is really meant to strip workers of their ability to support pro-worker candidates and legislation in favor of corporate interests.

Many states that have already gone "Right-to-Work" have seen consequences such as:

- Higher poverty rates
- Fewer Workers with health insurance
- Workers pay more out of pocket for insurance costs
- Higher worker mortality rates
- Less investment in education
- Lower workforce participation
- Lower wages & more

The truth is Unions are more relevant than ever before. Unions need more bargaining power not less, to adequately protect and fight for workers’ rights. In our communities, we need to stand solid and fight for our ability to lobby for pro-worker legislation, such as our Film & TV Tax Incentive, and more for our Members and families. Please provide us with your Family Members and Friends support.

WHAT DOES THE JANUS DECISION MEAN FOR PUBLIC SECTOR UNIONS?

Simultaneously a little bit more difficult to internally organize, a relatively small media campaign we were really a team. We were proud of how everyone helping out and being part of it. It was really a group effort. We were working hard to make sure everyone worked together to keep our gains quiet until the vote came. After presenting the Authorization Cards to Quixote, the initial reaction was one of intimidation, they were trying to talk their workers out of their decision to organize. Quixote hired a law firm called Castillo to come in and convince the guys about why joining a Union would be bad for them. Being made aware of Quixote’s efforts to try to change their workers’ mind, Teamsters’ Shop Stewards: Drew, Zeb and Ernie along with some Local 399 Members and Business Agents went down to Quixote to challenge Aledo to public debate. Drew was a few days later thanks to the efforts of 399’s Leadership. Once the workers saw the support they had from the Union, that helped keep them motivated and focused throughout the process as they awaited their formal election. When asked about the best and most challenging parts of the process one of the workers’ said..."I was watching our group come together as a team. Everyone helping out and being part of it. It was really a team effort. The most challenging part was at the beginning. We got our workers to believe we wanted help everyone and that we weren’t trying to trick anyone. That we were doing this for the benefit of everyone and their families. After a tough month of Company scare tactics before the vote was won, the Quixote Union and Lighting Warehouse workers stood together and ultimately voted to join Teamsters Local 399. We want to thank everyone that helped us - Josh Stad, Jim Sullivan, Travis Lucas, Roseco Molina and Matt Delgado for their insight, input and support during our negotiations. The next few 399 union contract can be read in its entirety at our website www.399.org. Under the Contract page, if you have any questions regarding the new contract, please contact Business Agent Ernie Barraza at ernie.barraza@teamsters.org.

QUIXOTE WAREHOUSE WORKERS ORGANIZING WIN!

On June 21st the Quixote Grip & Lighting Warehouse workers voted to become Members of Teamsters Local 399. This dedicated group banded together in order to

TOGETHER WE RISE

UNIVERSAL TOURS CONTRACT NEGOTIATIONS

After months of discussions with our Universal Tours Members, many Steering Committee meetings and negotiations, Teamsters Local 399 and Universal Tours have agreed to a new 4-year agreement (2018-2022) win in favor of increased wages and concessions. We would like to thank our USH Steering Committee, the rest of our negotiating team and the Local 399 leadership for the commitment and hard work that led to this result.

Business Agent Emilio Barraza works very closely with this group to determine the key issues and work to address as many concerns as possible in this contract cycle.

Ultimately, the USH bargaining unit agreed to a new 4-year Agreement (2018-2022) win in favor of increased wages, raises, and benefits. employees. The USH Team Stripe bargaining unit was also able to fight the Valencia Teams into the Contract at the Service Person rate, eliminating the evil Concessionaire System to which everyone was subjected... it was a win-win for everyone involved. - The Naples, DRI Location Manager & Teamsters Local 399 leadership had accomplished the commitment for ratification to the Members.
Q: What do you feel has been the biggest challenge in the current union movement?

A: The Janus decision, although expected, was important for our Members because it allows the companies to plan and budget for shooting in California.

Q: Why should our Members plan to attend the upcoming Newsreel event?

A: It’s a great event for the entire family! It’s also good to come out and spend time with your Brothers & Sisters outside of work and in social settings. We also support our industry and is a great way to spread the word to our Members.

Q: What values do our Shop Stewards provide us?

A: They keep an open ear and eye on the job. They can provide you with very useful information about anything having to do with the Union. They can help you understand your contract better and explain what it means. They are always ready and able to help our Members with any questions or concerns. They represent the best and brightest, you.

Q: Why do you feel the “Big Little Lies” controversy was such an important win for our Members?

A: It set a precedent that we’ve been concerned about and are glad we won. What constitutes a mini-series or MOW and what doesn’t? Our “Black Book” covered Members received $200,000 in back pay as they were paid MOW rates for Season 1 and we feel they should have received the Episode rates instead. Members of our Union told us they were skeptical of the extra checks and were able to pay bills or buy something special for their families.

Q: How can you be a Member of the Los Angeles Film Tax Credit?

A: It’s simple and easy to live and work well! Simply log into the “Live and Work Well” site or visit www.mpiphp.org. You will be injected with important health and wellbeing information and have the opportunity to check out the Optum-Health information. You can sign up to be a part of the Los Angeles Film Tax Credit. This enables us to represent all of the Members who have chosen to come out of work and into the Union.

Q: What impact has the “Big Little Lies” controversy had on Members?

A: The topic of mental health and wellness is one that hits close to home for Local 399 Members. It is important for us to take action to protect the mental health of our Members.

Q: What value do our Shop Stewards provide us?

A: They are the eyes and ears of the job. They can provide you with very useful information about anything having to do with the Union. They can help you understand your contract better and explain what it means. They are always ready and able to help our Members with any questions or concerns. They represent the best and brightest, you.

Q: Why do you feel the “Big Little Lies” controversy was such an important win for our Members?

A: It set a precedent that we’ve been concerned about and are glad we won. What constitutes a mini-series or MOW and what doesn’t? Our “Black Book” covered Members received $200,000 in back pay as they were paid MOW rates for Season 1 and we feel they should have received the Episode rates instead. Members of our Union told us they were skeptical of the extra checks and were able to pay bills or buy something special for their families.

Q: How can you be a Member of the Los Angeles Film Tax Credit?

A: It’s simple and easy to live and work well! Simply log into the “Live and Work Well” site or visit www.mpiphp.org. You will be injected with important health and wellbeing information and have the opportunity to check out the Optum-Health information. You can sign up to be a part of the Los Angeles Film Tax Credit. This enables us to represent all of the Members who have chosen to come out of work and into the Union.

Q: What impact has the “Big Little Lies” controversy had on Members?

A: The topic of mental health and wellness is one that hits close to home for Local 399 Members. It is important for us to take action to protect the mental health of our Members.
EVENTS

Saturday, August 25th
TEAMSTERS LOCAL 399 & BASIC CRAFTS CLASSIC CAR & MOTORCYCLE SHOW
Time: 12pm – 5pm
Location: Woodley Park (Section 1)
6001 Woodley Ave
Van Nuys, CA 91406

This event is open to the public so feel free to invite your friends and family members to introduce them to your Union Family of Brothers & Sisters. The event is free to attend. If you are interested in registering your Classic Car or Motorcycle or are interested in being a vendor, please head to www.ht399.org or email amy@ht399.org for more details.

Friday, August 31st
2nd ANNUAL UNION NIGHT AT DODGERS STADIUM
Time: 6pm
Where: Dodgers Stadium

Labor 411 and the Los Angeles County Federation of Labor are at it again for the 2nd Annual Union Night at Dodgers Stadium! We hope that you and your family will join us on Friday, August 31st as we “root, root, root for the Dodgers!”. There will be Labor 411, Los Angeles County Federation of Labor T-Shirts available for free and Friday Night Fireworks. Tickets for the event range from $34 - $65 depending on where you and your friends and family Members would like to sit. To purchase tickets, head to dodgers.com/union. For any questions, please contact Bryan Scheferlein at 323-224-1376 or email him at: BryanS@ladodgers.com.

September 24th – 26th
LOCAL 399 RETIREE REUNION
Location: Golden Nugget – Las Vegas
Check out the article in this Newsreel about the event. If you have any questions please email Business Agent Chris Sell: csell@ht399.org or Amy Gorton amy@ht399.org.
Deadline to reserve your spot is August 30th.

Sunday, October 21st
GENERAL MEMBERSHIP MEETING
Time: 6pm
Location: Pickwick Gardens

We encourage all Local 399 Brothers & Sisters to attend the last Local 399 General Membership Meeting of the year.

GET CONNECTED
Be sure to sign up to receive emails and text messages from the Local and get connected with our Social Media pages (Facebook, Twitter & Instagram) in order to stay up-to-date with information from the Local.

ANNOUNCEMENTS

Please remember the safety guidelines and report anything you feel might be unsafe to the Production and/or Local 399. Download the IATSE Local 601 Safety App to report anonymously.

With the CHP doing enhanced enforcement and Commercial Companies choosing to become compliant, it’s important that Drivers remember to carry their current License and Medical Card – consider taking a picture of both.

Coordinators and Captains please remember to include Chef / Drivers on your run-downs. We have many companies that support the industry that we are seeking to organize in the coming months.

Remember to check your roster status with CSATP. If you are not listed on the roster to good-standing you are not eligible to work and could be at risk of losing pension benefits, health benefits and days towards your seniority.

Always fill out a logbook even if your employer doesn’t require it. Fines for not caring a logbook and violations could add up to thousands of dollars. The front office at the Local has free logbooks. This is especially critical for the drivers on Commercials since the productions don’t believe in complying with the Federal Motor Carrier Administration (FMCSA).

Please continue to notify the callboard if animals are working. There is always a business Agent available over the weekend. If you have any issues when the office is closed please contact: (818) 397-2351.

Quarterly Dues are due: January, April, July & October. Failure to pay within these months will result in late fees. Please email Business Agent Chris Sell: csell@ht399.org

Make sure you are signed up to receive emails and text messages from Local 399. If you believe you have signed up but are not recieving any updates please email amy@ht399.org.

RETIREES

Local 399 would like to take a moment to recognize the hard work put forth by the Members listed below. Our most recent retirees have devoted years of service to this Local and we cannot thank them enough for their dedication to our Teamster family. We wish them the best of luck in their next chapter and appreciate their contribution to the tradition and legacy of Teamsters Local 399.

Frank Calabria
Robert Cinafolli
Jacqueline English
Eugene Escarrega
Craig Fehrmann
Harry Foster
Cheryl Harris

Dan Herley
Robert Lockard
John Loveliss
Aim Lally
Phillip Mello
Kathryn Moll
Mark Moeby

Jeff Phelps
Gary Schmitt
Peter Sebring
Walter Rivera
Gregg Videgain
Frank Valentino
Samuel White

OBITUARIES

Local 399 extends our heartfelt condolences for those Members that have recently passed. To those that have lost a Father, Mother, sibling, spouse, child or friend, Local 399 mourns the loss with you. The memory of these Members will be appreciated their contribution to the tradition and legacy of Teamsters Local 399.

Marilyn Bell
Mike Clark
Joy Felder
Ed Hayn
Rayna Henry
Andy Mendez
Kathleen Nealey
Dennis Nelson

Trev Rayburn
Barbara Reinert
William Schneider
Ler Winter

Facebook: IATSE Local 601
Twitter: @IATSELocal601
ht399.org

CONNECT WITH US
Never miss a dues payment, Membership gathering or important information again! Sign up for direct email updates at:
ht399.org

PAGE 12