

ALLIANCE OF MOTION PICTURE AND TELEVISION PRODUCERS
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October 20, 2020

VIA EMAIL

Steve Dayan
Secretary-Treasurer
Studio Transportation Drivers, Local #399
P.O. Box 6017
North Hollywood, California 91603

Re: Extension of 365-Day Period for Accumulating Workdays for Placement on the Industry Experience Roster

Dear Steve:

Reference is made to the provisions of Paragraph 62(b) of the 2018 Agreement between the Producers represented by the Alliance of Motion Picture and Television Producers, on the one hand, and Studio Transportation Drivers, Local 399, on the other hand (the "Black Book"). Paragraph 62(b) allows an individual to be placed on the Industry Experience Roster if the individual has accumulated at least thirty (30) actual workdays collectively within a three hundred sixty-five (365) consecutive day period with one or more Producers engaged in the production of motion pictures in the Motion Picture Industry in Los Angeles County, provided that at least one of those workdays was performed within the three hundred sixty-five (365) consecutive day period immediately preceding the date the application was submitted.

The nearly total shutdown of production in the industry resulting from the COVID-19 pandemic has severely diminished the opportunity for prospective applicants for placement on the Industry Experience Roster to accumulate the workdays necessary for placement on the Roster. In recognition of this circumstance, the parties to the Black Book have agreed that the period from March 15, 2020 to and including September 30, 2020 (200 days) (the "relief period") shall not be counted toward the "consecutive 365-day period" in which an individual must accumulate the thirty (30) actual workdays required for placement on the Industry Experience Roster under Paragraph 62(b). The enclosed document contains scenarios illustrating the effect of establishing the relief period.

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Please signify your concurrence with the foregoing by executing an additional copy of this letter (attached) and returning same to me, following which I will forward same to CSATF. The other copy may be retained for your files.

Sincerely,



Carol A. Lombardini

CAL:gjp
Enclosure

ACCEPTED AND AGREED:



Steve Dayan
Secretary-Treasurer

30/365 Relief Period Scenarios

The scenarios below illustrate the effect of establishing a proposed "relief period" of **March 15, 2020 to and including September 30, 2020 (200 days)**, which would not be counted toward the "consecutive 365-day period" in which an individual must accumulate the thirty (30) actual workdays required for placement on the Industry Experience Roster under Paragraph 62(b) of the Black Book. Under this model, the maximum eligibility period for accumulating 30 days of work would be 565 days (365+200).

These scenarios focus on the 30-day roster placement requirement and assume that all other placement requirements have been met.

Scenario 1 (began working prior to relief period):

- 1st workday: 3/14/20
- 30th workday: 9/29/21
- Days elapsed between 1st workday and 30th workday:
 - Actual: 565
 - Excluding relief period (565 - 200 days) = 365
- **What would happen without the relief:** The applicant's 30 days were not all worked within a 365-day period (they were worked over a 565-day period), so the applicant would not meet the 30-day placement test. Placement denied.
- **What would happen with the relief:** The relief period (3/15/20-09/30/20) would not be counted toward the 365-day period. The applicant's 30 days were worked within a period of 365+200 days. So, the applicant would meet the placement requirement.

Scenario 2 (began working prior to relief period):

- 1st workday: 3/15/19
- 30th workday: 9/30/20
- Days elapsed between 1st workday and 30th workday:
 - Actual: 566
 - Excluding relief period (566 - 200 days) = 366
- **What would happen without the relief:** The applicant's 30 days were not all worked within a 365-day period (they were worked over a 566-day period), so the applicant would not meet the 30-day placement test. Placement denied.
- **What would happen with the relief:** The relief period (3/15/20-09/30/20) would not be counted toward the 365-day period. In this scenario, even with the maximum relief applied (200 days), the applicant's 30 days were not worked within a period of 365+200 days. Placement denied.

Scenario 3 (began working prior to relief period):

- 1st workday: 1/10/20
- 30th workday: 6/15/21
- Days elapsed between 1st workday and 30th workday:
 - Actual: 523
 - Excluding relief period: (523 - 200 days) = 323
- **What would happen without the relief:** The applicant's 30 days were not all worked within a 365-day period (they were worked over a 523-day period), so the applicant would not meet the 30-day placement test. Placement denied.
- **What would happen with the relief:** The relief period (3/15/20-09/30/20) would not be counted toward the 365-day period. In this scenario, the applicant worked the required 30

days within 523 days, so the applicant would meet the placement requirement by working 30 days within a 365-day period plus an extra 200 days (565 days).

Scenario 4 (began working during relief period, partial relief):

- 1st workday: 5/1/20
- 30th workday: 09/30/21
- Days elapsed between 1st workday and 30th workday:
 - Actual: 518
 - Excluding (partial) relief period (518 - 153 days) = 365
- **What would happen without the relief:** The applicant's 30 days were not all worked within a 365-day period (they were worked over a 518-day period), so the applicant would not meet the 30-day placement test. Placement denied.
- **What would happen with the relief:** In this scenario, the applicant would benefit from 153 days of relief (5/1/20-09/30/20), which, when added to 365, totals the examination period for this application of 518 days. Since the applicant's 30 days were worked within that extended examination period, the applicant would be placed.

Scenario 5 (began working after relief period):

- 30 workdays between 10/01/20 and 10/21/21
- **Relief would not apply.** All 30 workdays would need to be in a consecutive 365-day period in accordance with Paragraph 62(b).

Scenario 6:

- 1st workday: 11/19/19 (before relief period)
- 2nd-15th workdays: 1/15/20 - 1/30/20 (before relief period)
- 16th-20th workdays: 10/1/20 - 10/5/20 (after relief period)
- 21st-22nd workdays: 11/5/20 - 11/6/20 (after relief period)
- 23rd-30th workday: 6/20/21 - 6/28/21 (after relief period)
- Days elapsed between 1st workday and 30th workday:
 - Actual: 588
 - Excluding relief period (588 - 200 days) = 388
- **What would happen without the relief:** The applicant's 30 days were not all worked within a 365-day period (they were worked over a 588-day period), so the applicant would not meet the 30-day placement test. Placement denied.
- **What would happen with the relief:** The relief period (3/15/20-09/30/20) would not be counted toward the 365-day period. In this scenario, Days 1 to 15 were worked prior to the relief period. Days 16 to 22 were worked after the relief period and are within the 365-day period plus an extra 200 days, so they would qualify. Days 23 to 30 (eight days) do not qualify because they were worked after the 365-day period plus an extra 200 days. For the remaining 8 days to qualify, the 30th day would have needed to be worked by 6/5/21. Since days 23 to 30 were worked after 6/5/21, this placement would be denied. This individual would need to work 1 more day by 8/1/21 in order to accumulate the 30 days required for placement.