The following studio minimum wage scale shall be effective for the period commencing with August 1, 2021 to and including July 30, 2022.

Interr	national Brotherhood of	Studio Minimum Rates				
Teamsters, Studio Transportation		Schedule A <sup>1</sup>	Schedule	r	Cabadula O 4	
	rs, Local #399	Daily Employees	A-1	Schedule C	Schedule C-1	
I BIIVE	13, Local #333	1-1/2 after 8	Daily	(Exempt) Weekly	(Exempt) 40/52	
8/1/2021 to and including 7/30/2022		and/or 40;	"On Call"	"On Call"	Guarantee	
	1 of 2	Minimum Call -	On Call	On Call	Weekly	
li age	1012	8 Hours			"On Call"	
Occ.		Regular Basic			On Call	
Code		Hourly Rate				
No.	Classification	Per Hour	Per Day	Per Week	Per Week	
3500	Transportation Coordinator	None <sup>2</sup>	1 Ci Day	1 CI VVCCK	I EI VVEEK	
3501	1st On Production Driver Gang Boss	None				
	Hired <sup>3</sup>	\$48.80		1		
3502	All Other Gang Bosses (except Occ.	Ψ40.0U				
3302		<b>#</b> 44.40				
3511	Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>	\$44.42		()		
3511	Drivers of automobiles, station					
	wagons, minivans (9 or fewer passengers) and motorcycles	\$24.04				
3518		\$24.04				
3310	Drivers of automobiles, station					
	wagons, minivans (9 or fewer passengers) and motorcycles who					
	"regularly worked" for the Producer in					
	Occ. Code No. 3511 as defined in					
	foonote 6	#24.02				
3512		\$34.03				
3312	Drivers of other vehicles which require a Class C license to operate –					
1	crew cabs, pick-up trucks, lot tractors					
ı	(shop mules or hooties), 5-ton trucks					
	- and condors	\$36.05				
3513	"Hyphenate" Driver/Craftsperson	7				
3520	Drivers of vehicles requiring a Class					
	B license to operate, including					
	operators of maxivans (10 or more					
	passengers), buses (excluding forty					
	(40) passenger buses), dump trucks,					
	5-ton crew cabs, crew cabs towing		,			
	trailers less than 6,000 lbs. off the lot.					
	forklifts (excluding pettibone forklifts),					
	skip loaders, water trucks and motor					
	homes, but excluding 10-ton trucks <sup>8</sup>	\$39.34				
3521	Drivers of forty (40) passenger buses,	Ψ00.01				
	10-ton trucks and pettibone forklifts					
	and drivers of vehicles requiring a					
	Class A license including vehicles					
	towing trailers over 6,000 lbs. and					
	operators of cranes, back hoes,					
	bulldozers, heavy duty tractors and					
	honey wagons <sup>6</sup>	\$42.43				
3527	Drivers of thirty-two (32) passenger	7 1.0		- 1		
	vans	\$42.43		- 1		

The following studio minimum wage scale shall be effective for the period commencing with August 1, 2021 to and including July 30, 2022.

Drivers, Local #399   Daily Employees   A-1   (Exempt)   (Exempt)	dule C-1 kempt) 0/52 arantee eekly n Call"
Drivers, Local #399    Bouly Employees   A-1   (Exempt)   (Exempt)	kempt) 0/52 arantee eekly n Call"
1-1/2 after 8   Daily   Weekly   4	0/52 arantee eekly n Call"
Page 2 of 2  Minimum Call - 8 Hours  Regular Basic Hourly Rate No. Classification Per Hour Per Day Per Week Per  3523 Camera Car Driver <sup>9</sup> \$48.80  3524 Production Van Driver/Operator <sup>10</sup> \$49.81  3525 Stunt and/or Blind Driver  Chapman Crane Operator  \$48.80  3531 Automotive Service Person \$48.80  3532 Automotive Service Person \$48.80  \$3532 Automotive Service Person \$24.04  3533 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6  \$34.03  3543 Dispatcher <sup>4</sup> Minimum Call - 8 Hours  None "Po  S48.80  \$49.81  \$49.81  \$49.81  \$48.80  \$3532 Automotive Service Person \$348.80  \$3533 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6  \$34.03	eekly n Call"
Occ. Code No. Classification Per Hour Per Day Per Week Per  3523 Camera Car Driver <sup>9</sup> 3524 Production Van Driver/Operator <sup>10</sup> 3525 Stunt and/or Blind Driver  3526 Chapman Crane Operator 3531 Automotive Service Person 3532 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6 354.03 3543 Dispatcher <sup>4</sup> 8 Hours Regular Basic Hourly Rate Per Day Per Week Per  348.80 348.80 3548.80 3549.81 3549.8	n Caĺl"
Occ. Code No. Classification Per Hour State Per Hour Per Day Per Week Per State Per Hour Per Day Per Week Per State Per Hour State Per Hour Per Day Per Week Per State Per Day Per Week Per State Stat	
Code No. Classification Per Hour Per Day Per Week Per  3523 Camera Car Driver  \$48.80  3524 Production Van Driver/Operator  \$49.81  3525 Stunt and/or Blind Driver  3526 Chapman Crane Operator  \$48.80  3531 Automotive Service Person \$24.04  3532 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6  \$34.03  3543 Dispatcher <sup>4</sup> \$44.42	Week
No. Classification  Per Hour  3523 Camera Car Driver <sup>9</sup> \$48,80  3524 Production Van Driver/Operator <sup>10</sup> \$49,81  3525 Stunt and/or Blind Driver  None <sup>11</sup> 3526 Chapman Crane Operator  \$48,80  3531 Automotive Service Person  \$48,80  3532 Automotive Service Person \$24.04  3532 Automotive Service Person who  "regularly worked" for the Producer in  Occ. Code No. 3531 as defined in  footnote 6  \$34,03  3543 Dispatcher <sup>4</sup> \$44,42	Week
3523 Camera Car Driver <sup>9</sup> 3524 Production Van Driver/Operator <sup>10</sup> 3525 Stunt and/or Blind Driver None <sup>11</sup> 3526 Chapman Crane Operator 3531 Automotive Service Person 3532 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6 354.03 3543 Dispatcher <sup>4</sup> \$44,42	Week
3524 Production Van Driver/Operator <sup>10</sup> \$49.81 3525 Stunt and/or Blind Driver None <sup>11</sup> 3526 Chapman Crane Operator \$48.80 3531 Automotive Service Person \$24.04 3532 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6 \$34.03 3543 Dispatcher <sup>4</sup> \$44.42	
3525 Stunt and/or Blind Driver None <sup>11</sup> 3526 Chapman Crane Operator \$48.80 3531 Automotive Service Person \$24.04 3532 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6 \$34.03 3543 Dispatcher <sup>4</sup> \$44.42	
3526 Chapman Crane Operator 3531 Automotive Service Person 3532 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6 3543 Dispatcher <sup>4</sup> \$44,42	
3531 Automotive Service Person \$24.04  3532 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6 \$34.03  3543 Dispatcher <sup>4</sup> \$44.42	
3532 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6 \$34.03  3543 Dispatcher <sup>4</sup> \$44.42	
"regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6 \$34.03  3543 Dispatcher <sup>4</sup> \$44,42	
Occ. Code No. 3531 as defined in footnote 6 \$34.03  3543 Dispatcher <sup>4</sup> \$44.42	
footnote 6 \$34.03 3543 Dispatcher <sup>4</sup> \$44.42	
3543 Dispatcher <sup>4</sup> \$44,42	
13550 Pamrod Nana <sup>2, 12, 13</sup>	
3551 Wrangler Gang Boss <sup>12</sup> \$44.64	
3561 Wrangler \$41.26	
3562 Driver/Wrangler <sup>14</sup> \$42.43	
3563 Wrangler (Pick Up) \$62.22	
3565 Wrangler (Braider) \$52.17	
3571 Trainer (Domestic Livestock) None <sup>15</sup>	
3573 Trainer (Stable) <sup>15</sup> \$57.13	
3575 Wild Animal Trainers 15,16,17 \$57.13	
3576 Wild Animal Handlers <sup>16,17</sup> \$49.54	
3581 Automotive Gang Boss <sup>18,19</sup> \$48.80	
3591 Automotive Mechanic 18,19 \$44,73	- 1
3592 Dog Trainer <sup>15, 16, 20, 21</sup> \$49.54	- 1
3593 Dog Handler <sup>16, 21</sup> \$41.26	
3598 DOT Administrator <sup>22</sup> \$36.05	

The rate for persons employed in Occ.Code No. 3502, All Other Gang Bosses, in the film processing laboratories shall be \$42.60 per hour for the period August 1, 2021 to and including July 30, 2022.

The following studio minimum wage scale shall be effective for the period commencing with July 31, 2022 to and including July 29, 2023.

Intern	ational Brotherhood of	Studio Minimum Rates				
Teamsters, Studio Transportation		Schedule A <sup>1</sup>	Schedule	Schedule C	Schedule C-1	
	s, Local #399	Daily Employees	A-1	(Exempt)	(Exempt)	
		1-1/2 after 8	Daily	Weekly	40/52	
7/31/2022 to and including 7/29/2023		and/or 40;	"On Call"	"On Call"	Guarantee	
Page	1 of 2	Minimum Call -			Weekly	
		8 Hours			"On Call"	
Occ.		Regular Basic				
Code		Hourly Rate				
No.	Classification	Per Hour	Per Day	Per Week	Per Week	
3500	Transportation Coordinator	None <sup>2</sup>				
3501	1st On Production Driver Gang Boss					
	Hired <sup>3</sup>	\$50.26				
3502	All Other Gang Bosses (except Occ.					
	Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>	\$45.75				
3511	Drivers of automobiles, station					
	wagons, minivans (9 or fewer					
	passengers) and motorcycles	\$24.76				
3518	Drivers of automobiles, station			i i		
	wagons, minivans (9 or fewer					
	passengers) and motorcycles who					
	"regularly worked" for the Producer in					
	Occ. Code No. 3511 as defined in					
	foonote 6	\$35.05				
3512	Drivers of other vehicles which					
	require a Class C license to operate -					
	crew cabs, pick-up trucks, lot tractors					
	(shop mules or hooties), 5-ton trucks					
	<ul> <li>and condors</li> </ul>	\$37,13				
3513	"Hyphenate" Driver/Craftsperson	7				
3520	Drivers of vehicles requiring a Class					
	B license to operate, including					
	operators of maxivans (10 or more					
	passengers), buses (excluding forty					
	(40) passenger buses), dump trucks,					
	5-ton crew cabs, crew cabs towing					
	trailers less than 6,000 lbs. off the lot,					
	forklifts (excluding pettibone forklifts),					
	skip loaders, water trucks and motor					
	homes, but excluding 10-ton trucks <sup>8</sup>	\$40.52				
3521	Drivers of forty (40) passenger buses,			- 1	l	
	10-ton trucks and pettibone forklifts			- 1		
	and drivers of vehicles requiring a			- 1		
	Class A license including vehicles			ł		
	towing trailers over 6,000 lbs. and			1		
	operators of cranes, back hoes,			- 1	l	
	bulldozers, heavy duty tractors and			- 1	l	
	honey wagons <sup>8</sup>	\$43.70			l	
3527	Drivers of thirty-two (32) passenger			- 1		

The following studio minimum wage scale shall be effective for the period commencing with July 31, 2022 to and including July 29, 2023.

Intern	national Brotherhood of		Otrodio Mini		
11		Studio Minimum Rates			
	sters, Studio Transportation	Schedule A <sup>1</sup>	Schedule		Schedule C-1
Drive	rs, Local #399	Daily Employees	A-1	(Exempt)	(Exempt)
7/24/	2022 to and in dealing 7/20/2002	1-1/2 after 8	Daily	Weekly	40/52
	2022 to and including 7/29/2023	and/or 40;	"On Call"	"On Call"	Guarantee
Page	2 of 2	Minimum Call -			Weekly
Occ.		8 Hours			"On Call"
Code		Regular Basic			
No.	Classification	Hourly Rate	D D	D IA.	D 144
3523	Camera Car Driver <sup>9</sup>	Per Hour	Per Day	Per Week	Per Week
		\$50.26			
3524	Production Van Driver/Operator <sup>10</sup>	\$51.30			
3525	Stunt and/or Blind Driver	None <sup>11</sup>			
3526		\$50.26			
3531	Automotive Service Person	\$24.76			
3532	Automotive Service Person who				
	"regularly worked" for the Producer in			/	
1	Occ. Code No. 3531 as defined in				
L	footnote 6	\$35.05			
3543	Dispatcher <sup>4</sup>	\$45.75	l l		
3550	Ramrod	None <sup>2, 12, 13</sup>			
3551	Wrangler Gang Boss <sup>12</sup>	\$45.98			
3561	Wrangler	\$42.50			
3562	Driver/Wrangler <sup>14</sup>	\$43.70			
3563	Wrangler (Pick Up)	\$64.09			
3565	Wrangler (Braider)	\$53.74			
3571	Trainer (Domestic Livestock)	None <sup>15</sup>			
3573	Trainer (Stable) <sup>15</sup>	\$58.84			
3575	Wild Animal Trainers 15,16,17	\$58.84			
3576	Wild Animal Handlers <sup>16,17</sup>	\$51.03			
3581	Automotive Gang Boss <sup>18,19</sup>	\$50.26			
3591	Automotive Mechanic 18,19	\$46.07			
3592	Dog Trainer <sup>15, 16, 20, 21</sup>	\$51.03			
3593	Dog Handler <sup>16, 21</sup>	\$42.50			
3598	DOT Administrator <sup>22</sup>	\$37.13			

The rate for persons employed in Occ.Code No. 3502, All Other Gang Bosses, in the film processing laboratories shall be \$43.88 per hour for the period July 31, 2022 to and including July 29, 2023.

Printed on: 2/8/2022 at 7:16 PM

Page 6 of 32

The following studio minimum wage scale shall be effective for the period commencing with July 30, 2023 to and including July 31, 2024.

Intern	ational Brotherhood of	Studio Minimum Rates				
11	sters, Studio Transportation	Schedule A <sup>1</sup>	Schedule	Schedule C	Schedule C-1	
	rs, Local #399	Daily Employees	A-1	(Exempt)	(Exempt)	
1		1-1/2 after 8	Daily	Weekly	40/52	
7/30/2	2023 to and including 7/31/2024	and/or 40;	"On Call"	"On Caİl"	Guarantee	
Page	1 of 2	Minimum Call -			Weekly	
1		8 Hours			"On Call"	
Occ.		Regular Basic				
Code		Hourly Rate				
No.	Classification	Per Hour	Per Day	Per Week	Per Week	
3500	Transportation Coordinator	None <sup>2</sup>				
3501	1st On Production Driver Gang Boss					
	Hired <sup>3</sup>	\$51.77				
3502	All Other Gang Bosses (except Occ.					
	Code Nos. 3551 and 3581) <sup>3,4,5</sup>	\$47.12				
3511	Drivers of automobiles, station					
1	wagons, minivans (9 or fewer					
	passengers) and motorcycles	\$25.50		(		
3518	Drivers of automobiles, station					
	wagons, minivans (9 or fewer					
	passengers) and motorcycles who					
	"regularly worked" for the Producer in					
1	Occ. Code No. 3511 as defined in					
	foonote 6	\$36.10				
3512	Drivers other vehicles which require a					
	Class C license to operate – crew					
	cabs, pick-up trucks, lot tractors					
	(shop mules or hooties), 5-ton trucks					
0540	– and condors	\$38.24				
3513	Hyphenate" Driver/Craftsperson	,				
3520	Drivers of vehicles requiring a Class					
l	B license, including operators of					
	maxivans (10 or more passengers),					
	buses (excluding forty (40) passenger					
	buses), dump trucks, 5-ton crew					
	cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts					
	(excluding pettibone forklifts), skip					
	loaders, water trucks and motor					
	homes, but excluding 10-ton trucks <sup>8</sup>					
3521	nomes, but excluding 10-toll lines	\$41.74		1	l	
13521	Drivers of abids at 20			- 1		
	Drivers of vehicles requiring a Class		e:	- 1		
	A license including vehicles towing					
	trailers over 6,000 lbs. and operators of cranes, back hoes, bulldozers,			ľ	l	
	heavy duty tractors and honey			- 1	l	
	wagons <sup>8</sup>			I	l	
	wagons	¢45.04		I		
3527	Drivers of thirty two (22) necessary	\$45.01		- 1	l	
3321	Drivers of thirty-two (32) passenger vans	\$45.01		I		
	vario	\$45.01				

The following studio minimum wage scale shall be effective for the period commencing with July 30, 2023 to and including July 31, 2024.

Intern	ational Brotherhood of	Studio Minimum Rates			
Team	sters, Studio Transportation	Schedule A1	Schedule	Schedule C	Schedule C-1
Drive	s, Local #399	Daily Employees	A-1	(Exempt)	(Exempt)
		1-1/2 after 8	Daily	Weekly	40/52
7/30/2	2023 to and including 7/31/2024	and/or 40;	"On Call"	"On Call"	Guarantee
Page	2 of 2	Minimum Call -			Weekly
I .		8 Hours			"On Call"
Occ.		Regular Basic			
Code		Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
3523	Camera Car Driver <sup>9</sup>	\$51.77			
3524	Production Van Driver/Operator <sup>10</sup>	\$52.84			
3525	Stunt and/or Blind Driver	None <sup>11</sup>			
3526	Chapman Crane Operator	\$51.77			
3531	Automotive Service Person	\$25.50			
3532	Automotive Service Person who				
1	"regularly worked" for the Producer in				
1	Occ. Code No. 3531 as defined in				
-	footnote 6	\$36.10			
3543	Dispatcher <sup>4</sup>	\$47.12			
3550	Ramrod	None <sup>2, 12, 13</sup>			
3551	Wrangler Gang Boss <sup>12</sup>	\$47.36			
3561	Wrangler	\$43.78			
3562	Driver/Wrangler <sup>14</sup>	\$45.01			
3563	Wrangler (Pick Up)	\$66.01			
3565	Wrangler (Braider)	\$55.35			
3571	Trainer (Domestic Livestock)	None <sup>15</sup>			
3573	Trainer (Stable) <sup>15</sup>	\$60.61			
3575	Wild Animal Trainers <sup>15,16,17</sup>	\$60.61			
3576	Wild Animal Handlers <sup>16,17</sup>	\$52.56			
3581	Automotive Gang Boss <sup>18,19</sup>	\$51.77			
3591	Automotive Mechanic 18,19	\$47.45			
3592	Dog Trainer <sup>15,16,20,21</sup>	\$52,56			
3593	Dog Handler <sup>16,21</sup>	\$43.78			
3598	DOT Administrator <sup>22</sup>	\$38.24			

The rate for persons employed in Occ.Code No. 3502, All Other Gang Bosses, in the film processing laboratories shall be \$45.20 per hour for the period July 30, 2023 to and including July 31, 2024,