

BASIC FRINGE BENEFIT BREAKDOWN (Effective July 31, 2022)

1. ACTIVE HEALTH	MEDICAL	\$	5.3130	*
	DENTAL	\$	0.1870	
	VISION	\$	0.0500	
			5.5500	
		\$	5.5500	
PENSION PLAN	EMPLOYEE		\$0.0000	
	EMPLOYER	\$	1.8065	
			1.8065	
		\$	1.8065	
RETIREE	MEDICAL	\$	0.3000	
	DENTAL	\$	0.0510	
	VISION	\$	0.0200	
			0.3710	
		\$	0.3710	
IAP REALLOCATED TO ACTIVE HEALTH			\$0.0000	
TOTAL COMPOSITE				\$ 7.7275

2. INDIVIDUAL ACCOUNT PLAN

Average Hourly Rate	%	Total	
\$41.73	8.00	\$3.3380	\$ 3.3380

3. VACATION FRINGE	4.0 %
HOLIDAY FRINGE	4.0 %
	8.0000 %

Average Hourly Rate	%	Total	
\$41.73	7.7190	\$3.2208	\$ 3.2208

4. CSATF - LOCATION MGRS	0.1988	
CSATF - OTHER IA/BC UNIONS	0.5300	\$ 0.7288

TOTALS

1.	TOTAL COMPOSITE	\$ 7.7275
2.	INDIVIDUAL ACCOUNT PLAN	\$ 3.3380
3.	VACATION / HOLIDAY FRINGE	\$ 3.2208
4.	CSATF	\$ 0.7288 *
TOTAL HOLLYWOOD FRINGE BENEFIT RATE		\$ 15.02
TOTAL NON HOLLYWOOD FRINGE BENEFIT RATE		\$ 14.29 *

* Note: CSATF Rate (#4) is not applicable to Locals outside of Hollywood in the thirteen (13) western states.

Average Hourly Rate Increase by 3.0%

* Active Health Medical Increase by \$0.40

PREMIUM FRINGE BENEFIT BREAKDOWN (Effective July 31, 2022)

1. ACTIVE HEALTH	MEDICAL	\$ 8.7630 *	
	DENTAL	\$ 0.1870	
	VISION	\$ 0.0500	
		\$ 9.0000	
PENSION PLAN	EMPLOYEE	\$0.0000	
	EMPLOYER	\$ 1.8065	
		\$ 1.8065	
RETIREE	MEDICAL	\$ 0.3000	
	DENTAL	\$ 0.0510	
	VISION	\$ 0.0200	
		\$ 0.3710	
IAP REALLOCATED TO ACTIVE HEALTH		\$0.0000	
TOTAL COMPOSITE			\$ 11.1775

2. INDIVIDUAL ACCOUNT PLAN

Average Hourly Rate	%	Total	
\$41.73	8.00	\$3.3380	\$ 3.3380

3. VACATION FRINGE	4.00 %	
HOLIDAY FRINGE	4.00 %	
	8.00 %	

Average Hourly Rate	%	Total	
\$41.73	8.00	\$3.3380	\$ 3.3380

4. CSATF - LOCATION MGRS	0.1988	
CSATF - OTHER IA/BC UNIONS	0.5300	\$ 0.7288

TOTALS

1. TOTAL COMPOSITE	\$ 11.1775
2. INDIVIDUAL ACCOUNT PLAN	\$ 3.3380
3. VACATION / HOLIDAY FRINGE	\$ 3.3380
4. CSATF	\$ 0.7288 *
TOTAL HOLLYWOOD FRINGE BENEFIT RATE	\$ 18.58
TOTAL NON HOLLYWOOD FRINGE BENEFIT RATE	\$ 17.85 *

* Note: CSATF Rate (#4) is not applicable to Locals outside of Hollywood in the thirteen (13) western states.

Average Hourly Rate Increase by 3.00%

* Active Health Medical Increase by \$1.20