

## ALLIANCE OF MOTION PICTURE AND TELEVISION PRODUCERS

15301 Ventura Boulevard, Building E, Sherman Oaks, CA 91403

Tel: 818.995.3600 • Fax: 818.285.4450 • www.amptp.org

Carol A. Lombardini  
President

Direct: 818.935.5930  
carol@amptp.org

**VIA EMAIL**

As of October 23, 2022

Duncan Crabtree-Ireland  
National Executive Director  
SAG-AFTRA  
5757 Wilshire Boulevard  
Los Angeles, California 90036  
(dci@sagaftra.org)

Lindsay Dougherty  
Secretary Treasurer  
Studio Transportation Drivers, Local #399  
P.O. Box 6017  
North Hollywood, California 91603  
(ldougherty@ht399.org)

Russell Hollander  
National Executive Director  
Directors Guild of America, Inc.  
7920 Sunset Boulevard  
Los Angeles, California 90046  
(russh@dga.org)

Matthew D. Loeb  
International President  
International Alliance of Theatrical Stage  
Employees and Moving Picture  
Technicians, Artists and Allied Crafts of  
the United States, its Territories and  
Canada  
207 West 25<sup>th</sup> Street, 4<sup>th</sup> Floor  
New York, New York 10001  
(iapresident@iatse.net)

Thomas O'Donnell  
President  
Local #817/I.B.T. Theatrical Drivers and  
Helpers  
817 Old Cuttermill Rd.  
Great Neck, New York 11021  
(tj@local817.com)

### **Re: October 1, 2022 Return to Work Agreement**

This letter is to memorialize the parties' agreement on a new Return to Work Agreement as of October 1, 2022, under which the terms of Parts I and II of the Return to Work Agreement as of July 19, 2021, as modified by the letter agreements dated February 15, 2022, May 6, 2022 and July 16, 2022, are further modified as indicated below. The Agreement shall expire on January 31, 2023.

1. **“Escalation Trigger”** – Revise the “Escalation Trigger” so that Part I applies to work performed within the United States and Canada in a metropolitan area (or county, if there is no metropolitan area) or Province, as applicable, that meets the following metric (hereinafter, the “Escalation Trigger”): more than 14 new weekly COVID hospital admissions per 100,000 people over a seven-day interval (as reported by covidactnow.org)

for work performed within the United States or as reported by the applicable provincial health authority for work performed within Canada).

Productions in a metropolitan area (or county, if there is no metropolitan area) or Province, as applicable, that meets the Escalation Trigger shall utilize the protocols in Part I immediately if the Escalation Trigger is met as of October 1, 2022.

If the metropolitan area (or county if there is no metropolitan area) or Province, as applicable, meets the Escalation Trigger subsequent to October 1, 2022, productions located in those areas shall immediately implement the masking requirements provided in Part I, but in no case later than 24 hours after the day on which the Escalation Trigger has been met, and shall utilize the other protocols contained in Part I as soon as practicable but no later than seven (7) days after the day on which the Escalation Trigger has been met.

Productions may utilize the protocols contained in Part II of the Return to Work Agreement in a metropolitan area (or county if there is no metropolitan area) or Province, as applicable, in which the Escalation Trigger is not met or is no longer met on or after October 23, 2022.

2. **Testing**

Effective October 23, 2022, revise Part I of the Return to Work Agreement to allow periodic testing requirements for “Zone A” employees who work five (5) or more days in a week to be satisfied by testing with an antigen test once each day the employee works, regardless of the employee’s vaccination status.

3. **Temporary COVID-19 Sick Leave**

All employees shall have a total of six (6) days of temporary COVID-19 paid sick leave per Producer, which may be used during the period beginning October 1, 2022 and ending on January 31, 2023, to cover one or more Eligible COVID-19 Events.

Sincerely,

Carol A. Lombardini  
CAL;vwl

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Duncan Crabtree-Ireland  
on behalf of SAG-AFTRA

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Lindsay Dougherty  
on behalf of the Basic Crafts Unions  
and Teamsters Local #399 Location  
Managers and Casting Directors

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Russell Hollander  
on behalf of the DGA

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Matthew D. Loeb  
on behalf of the IATSE

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Thomas J. O'Donnell  
on behalf of Teamsters Local #817  
and Casting Directors