

PREMIUM FRINGE BENEFIT BREAKDOWN (Effective July 30, 2023)

1. ACTIVE HEALTH	MEDICAL	\$ 9.9630 *	
	DENTAL	\$ 0.1870	
	VISION	\$ 0.0500	
		\$ 10.2000	
PENSION PLAN	EMPLOYEE	\$0.0000	
	EMPLOYER	\$ 1.8065	
		\$ 1.8065	
RETIREE	MEDICAL	\$ 0.3000	
	DENTAL	\$ 0.0510	
	VISION	\$ 0.0200	
		\$ 0.3710	
IAP REALLOCATED TO ACTIVE HEALTH		\$0.0000	
TOTAL COMPOSITE			\$ 12.3775

2. INDIVIDUAL ACCOUNT PLAN

Average Hourly Rate	%	Total	
\$42.98	8.00	\$3.4386	\$ 3.4386

3. VACATION FRINGE	4.00 %	
HOLIDAY FRINGE	4.00 %	
	8.00 %	

Average Hourly Rate	%	Total	
\$42.98	8.00	\$3.4386	\$ 3.4386

4. CSATF - LOCATION MGRS	0.1988	
CSATF - OTHER IA/BC UNIONS	0.5300	\$ 0.7288

TOTALS

1. TOTAL COMPOSITE	\$ 12.3775
2. INDIVIDUAL ACCOUNT PLAN	\$ 3.4386
3. VACATION / HOLIDAY FRINGE	\$ 3.4386
4. CSATF	\$ 0.7288 *
TOTAL HOLLYWOOD FRINGE BENEFIT RATE	\$ 19.98
TOTAL NON HOLLYWOOD FRINGE BENEFIT RATE	\$ 19.25 *

* Note: CSATF Rate (#4) is not applicable to Locals outside of Hollywood in the thirteen (13) western states.

Average Hourly Rate Increase by 3.00%

* Active Health Medical Increase by \$1.20